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C+O3$2*8)&G""E)#"'(&H"8')&$'(&3"+5(+4(+#&I"'&)#8,(+#);	.0;<@	J/;.@	>A;K@	/J;/@	/>;<@	O=K;?@	=/;=@	J;<@	A;=@	0;>@	?;?@	=/;=@
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Q$2*8)&H"8)4+6&2(#&29&(V*(3#$#4"+)&8*"+&$"454-#"&3$2*8);	<K;0@	K.;A@	.=;K@	<.;J@	A/;K@	O=A;<@	<K;0@	.;A@	.;A@	<.;J@	J;J@	J;J@
	<=;K@	.A;.@	K?;?@	K?;?@	AA;A@	O=?;/@	?;?@	?;?@	?;?@	?;?@	?;?@	?;?@

[&\"#()]&T6'((&-&T6'((&^&P#"'+6%9&T6'((_&&`4)$6'((&-&`4)$6'((&^&P#"'+6%9&`4)$6'((&&&&&&&&&&&&&`$#$&)"'#(,&,()3(+,4+6&G9&%(5(%&"I&$6'((2(+#;&&&&&&&&&&&&&\LT&'()*"'+)()&$+,&24))4+6&5$%8()&F('(&+"#&4+3%8,(,&4+&#H(&$+$%9)4);

&&&&&&&&&&&&&&

!"#$%&'()"*+,(+#)&-&AJA

!"#$%&'"()*+,*#&-.(-%*/""%-.(#0$(#$&'0'-1*#1'+0	2345	2346	2347	2348	2349	!,*%%:	;%<1*#=	(>'-#,*%%:	;
1&$2&'(3(454+6&$&78$%4#9&(,83$#4"+&$#&!"'9&:+45(')4#9;	<	<	<	<	A	>?;>@	.;K@	=;.@	A0<
!H(&:+45(')4#9&"II(')&$&5$'4(#9&"I&2$N"')&$#&29&%"3$#4"+;	=	0	K	0	0	//;/@	K;.@	K;.@	A0?
!BCD&*(')"++(%&$'(&E+"F%(,6($G%(&$+,&H(%*I8%;	A	=	A	.	=	/J;<@	J;=@	K;J@	A0>
!H(&)(2()#('L#('2&I"'2$#&$#&29&%"3$#4"+&$33"22",$#()&29&%($'+4+6;	0	A	=	>	<	/J;?@	<?;<@	=;>@	A0K

*(%+),"&-(!$'&$%-,.,434

!"#$%&'"()*+,*#&-.(-%*/'"%-.(#0$(#$&'0'-1*#1'+0	L!45	L!46	L!47	L!48	L!49	>'MM	L!45	L!46	L!47	L!48	L!49	>'MM
1&$2&'(3(454+6&$&78$%4#9&(,83$#4"+&$#&!"'9&:+45(')4#9	<?;/@	/0;J@	/.;=@	/J;>@	/J;?@	A;>@	=;.@	J;J@	J;/@	A;<@	K;?@	O=;0@
!H(&:+45(')4#9&"II(')&$&5$'4(#9&"I&2$N"')&$#&29&												
%"3$#4"+;	//;/@	/=;=@	/<;<@	/K;.@	/.;J@	=;<@	K;.@	.;J@	>;?@	K;<@	K;.@	?;?@
!BCD&*(')"++(%&$'(&E+"F%(,6($G%(&$+,&H(%*I8%;	/J;<@	/A;J@	/A;K@	/0;>@	/J;.@	O?;K@	K;J@	J;0@	J;/@	K;/@	0;.@	<;<@
!H(&)(2()#('L#('2&I"'2$#&$#&29&%"3$#4"+&												
$33"22",$#()&29&%($'+4+6;	/J;?@	/A;A@	/A;/@	/A;.@	//;=@	O<;=@	=;>@	K;<@	J;K@	A;<@	0;0@	O<;K@
1&F"8%,&'(3"22(+,&!"'9&:+45(')4#9&#"&$&I'4(+,&FH"&												
*%$++4+6&#"&6"&#"&3"%%(6(;	/0;/@	J>;0@	/?;K@	/K;A@	/0;K@	?;A@	.;J@	<?;.@	<?;0@	J;<@	J;<@	O?;0@
P#8,(+#&"'6$+4S$#4"+)&$'(&$5$4%$G%(&I"'&29&												
*$'#434*$#4"+;	/0;=@	/?;>@	JJ;=@	/.;J@	/0;/@	O?;.@	J;J@	J;A@	<?;J@	0;A@	.;<@	<;.@
!"'9&:+45(')4#9&H$)&$&6"",&'(*8#$#4"+&4+&29&												
3"228+4#9;	/A;/@	J.;J@	JJ;0@	/=;<@	J>;>@	A;>@	K;A@	/;<@	<?;>@	.;?@	J;0@	O=;<@
1&I((%&1&3$+&#$%E&#"&I$38%#9&$G"8#&29&3												
3"+3('+);	/=;/@	J>;/@	/?;?@	/0;.@	/=;A@	?;K@	K;=@	>;=@	<?;?@	J;0@	J;K@	O=;A@
M$38%#9&3$'(&$G"8#&)#8,(+#)&$)&4+,454,8$%);	/<;>@	/?;?@	/A;A@	/0;<@	/K;A@	OA;0@	0;.@	.;K@	J;<@	0;0@	.;0@	O<;/@
!H(&!"#$%&&P3H(,8%(&"I&Q%$))()&4)&4+I"'2$#45(&$												
($)9&#"&I"%%"F;	/<;=@	JK;>@	J/;0@	/.;0@	/0;J@							

Q%$))&,'"*L$,,&*"'3(,8'()&$'(&$**"'*'4$#(;	J0;/@	J<;<@	J.;=@	J/;J@	/=;A@	OJ;K@	>;0@	<<;/@	<?;.@	K;J@	.;=@	A;=@
!H(&G4%%&#H$#&1&'(3(45(,&I"'2&#H(&:+45(')4#9&F												
8+,(')#"",;	JA;/@	J=;>@	JK;=@	J?;<@	JK;J@	O<;>@	>;>@	<?;>@	>;.@	<<;.@	<?;?@	O?;<@
T3$,(243&$,54)4+6&4)&$,(78$#(;	JA;?@	J<;<@	JK;=@	JA;>@	/=;K@	O>;K@	<A;K@	<0;.@	<A;>@	<?;A@	/;=@	K;A@
!H(&"+O)4#(&'(64)#'$#4"+&*"'3())&4)&8)('OI'4(+,%9;	J<;K@	.>;/@	..;0@	.>;?@	J0;<@	O=;.@	J;A@	<?;A@	<A;K@	/;A@	J;=@	?;<@
!H(&#84#4"+&*$92(+#&*%$+&4)&G(+(I434$%&I"'&)#8,(+#?;	J<;?@	.K;J@	J=;.@	J?;/@	J=;/@	O<;/@	/;=@	<?;K@	<?;=@	>;J@	J;=@	<;?@
!8#"'4$%&)('543()&$'(&)8II434(+#;	.J;=@	.>;<@	.>;>@	J?;>@	J=;/@	OK;.@	K;.@	/;J@	J;>@	.;A@	.;.@	O<;?@
Q%$))&4+I"'2$#4"+&*"'54,(,&*'4"'&#"&(+"'%%2(+#&F$												
H(%*I8%;	..;?@	./;=@	.>;=@	.J;0@	..;0@	O?;0@	<0;/@	<0;<@	<0;A@	<.;=@	<0;A@	?;K@
U8'3H$)4+6&#(V#G""E)&#H"'86H&!BCD&W4'#8$%&												
X""EP#"'(&4)&3"+5(+4(+#;	.K;A@	.=;>@	.K;>@	K>;>@	KJ;<@							

*(%+),"&-(!$'&$%-,.,5/6

!"#$%&'"()*+,*#&-.(-%*/'"%-.(#0$(#$&'0'-1*#1'+0	L!45	L!46	L!47	L!48	L!49	>'MM	L!45	L!46	L!47	L!48	L!49	>'MM
Q%$))&,"'*L$,,&*"'3(,8'()&$'(&$**"'*'4$#(;	/J;.@	/=;/@	//;K@	JJ;K@	/A;A@	0;A@	K;?@	K;=@	<;>@	<=;K@	.;<@	O<;<@
!H(&)(2()#('L#('2&I"'2$#&$#&29&%"3$#4"+&												
$33"22",$#()&29&%($'+4+6;	/.;J@	/K;<@	//;/@	/0;K@	/=;J@	0;?@	=;A@	A;0@	.;?@	<?;J@	K;K@	OA;=@
1&$2&'(3(454+6&$&78$%4#9&(,83$#4"+&$#&!"'9&:+45(;)4@	/.;4@	><;/@	><;/@	/<;.@	/A;<@	A;A@	.;<@	=;J@	<;.@	>;=@	/;K@	

U8'3H$)4+6&#(V#G""E)&#H"'86H&!BCD&W4'#8$%&												
X""EP#"'(&4)&3"+5(+4(+#;	JJ;A@	/=;J@	/?;0@	J?;?@	J>;A@	O=;?@	.;A@	.;K@	/;>@	<K;?@	.;.@	O?;A@
!H(&3%$))()&1&$##(+,&$'(&F(%%&"'6$+4S(,&$+,&F('												
#$86H#;	J.;J@	J0;>@	JJ;/@	JA;.@	J=;A@	0;0@	/;K@	<?;0@	/;K@	</;0@	<<;K@	OA;?@

!H(&#84#4"+&*$92(+#&*%$+&4)&G(+(I434$%&I"'&)#8,(+#);

!"#$%&'()"*+,(+#)&-&=J

!"#$%&'"()*+,*#&-.(-%*/'"%-.(#0$(#$&'0'-1*#1'+0	2345	2346	2347	2348	2349	!,*%%:	;%<1*#=	(>'-#,*%%:	;
!H(&!"#$%&&P3H(,8%(&"I&Q%$))()&4)&4+I"'2$#45(&$+,&($)9&#"&I"%%"F;	<	=?	K	<?	=K	<??;?@	?;?@	?;?@	=<
!H(&"+O)4#(&'(64)#'$#4"+&*""3())&4)&8)('OI'4(+,%9;	=	=A	<	<>	<.	<??;?@	?;?@	?;?@	=?
B(6;&,$#()R&#42()R&$+,&*""3(,8'()&F('(&2$,(&3%($'&#"&2(&*'4"'&#"&(+""%%2(+#;	A	A	J	<=	<?	>K;/@	?;?@	0;=@	=0
!BCD&*(')"++(%&$'(&E+"F%(,6($G%(&$+,&H(%*I8%;	0	=	0	<<	=	>=;?@	?;?@	/;?@	=K
M$38%#9&3$'(&$G"8#&)#8,(+#)&$)&4+,454,8$%);	K	>	<0	J	<	>=;?@	0;?@	0;?@	=K
!H(&"+%4+(&'(64)#'$#4"+&*""3())&4)&8)('OI'4(+,%9;	.	<J	<=	K	K	>=;?@	0;?@	0;?@	=K
1&I((%&1&3$+&#$%E&#"&I$38%#9&$G"8#&29&3,(243&3"+3('+);	J	K	>						

*(%+),"&-(!$'&$%-,.,23

!H(&)(2()#('L#('2&I"'2$#&$#&29&%"3$#4"+& $33"22",$#()&29&%($'+4+6;	/?;?@	/J;K@	>=;A@	//;>@	/?;/@	O?;/@	?;?@	<=;K@	A;/@	K;.@	<K;0@	O<K;0@
!H(&#84#4"+&*$92(+#&*%$+&4)&G(+(I434$%&I"'&)#8,(A#)@		J/;.@	/0;=@	.=;K@	./;0@	K;A@	?;?@	J;<@	?;?@	<=;K@	K;A@	OK;A@
!H(&G4%%&#H$#&1&'(3(45(,&I"'2&#H(&:+45(')4#9&F 8+,(')#"",;	J?;?@	/.;J@	JJ;A@	J/;.@	/<;/@	O<<;/@	K;?@	.;J@	0;K@	J;<@	0;K@	?;K@
!H(&:+45(')4#9&"II(')&$&5$'4(#9&"I&2$N")&$#&29& %"3$#4"+;	./;=@	KJ;<@	0K;K@	=J;/@	0A;K@	=0;J@	=J;A@	<0;A@	A<;/@	00;0@	A?;0@	OA;<@
U8'3H$)4+6&#(V#G""E)&#H"'86H&!BCD&W4'#8$%& X""EP#"'(&4)&3"+5(+4(+#;	./;=@	./;/@	.0;?@	K?;?@	.K;?@	A;=@	>;<@	.;A@	<=;?@	<.;J@	<K;?@	OK;>@
!8#"'4$%&)('543()&$'(&)8II434(+#;	.<;>@	.<;K@	.<;<@	0.;J@	K?;?@	<<;>@	0;/@	J;J@	?;?@	=?;?@	<=;K@	OJ;J@
C+O3$2*8)&G""E)#"'(&H"8')&$'(&3"+5(+4(+#&I"'&)#8,(+#);	KA;/@	AA;A@	0=;>@	0.;=@	0.;=@	J;.@	?;?@	/;A@	?;?@	J;J@	<K;0@	O<K;0@
P#8,(+#&'(3'($#4"+$%&"**"'#8+4#4()&$+,&I$34%4#4(2(#&29&(V*(3#$#4"+);	0?;?@	0?;?@	K?;?@	</;=@	.<;K@	O=<;K@	?;?@	<?;?@	.;A@	>;<@	<K;0@	O<K;0@
Q$2*8)&H"8)4+6&2(#&29&(V*(3#$#4"+)&8*"+&$"454 #"&3$2*8);	AJ;K@	<=;K@	A/;K@	</;=@	K?;?@	O<=;K@	?;?@	<=;K@	?;?@	>;<@	<?;?@	O<?;?@
P#8,(+#&"'6$+4S$#4"+)&$'(&$5$4%$G%(&I"'&29& *$'#434*$#4"+;	=K;?@	0<;J@	0K;/@	AK;J@	..;J@	O0<;J@	A<;A@	<.;J@	=?;/@	J;<@	=?;?@	<<;A@

[&\"#()]&T6'((&-&T6'((&^&P#"'+6%9&T6'((_&&`4)$6'((&-&`4)$6'((&^&P#"'+6%9&`4)$6'((&
&&&&&&&&&&&&&&`$#$&)"'#(,&,()3(+,4+6&G9&%(5(%&"I&$6'((2(+#;
&&&&&&&&&&&&&&\LT&'()*"'+)()&$+,&24))4+6&5$%8()&F('(&+"#&4+3%8,(,&4+&#H(&$+$%9)4);

&&&&&&&&&&&&&&

!"#$%&'()"*+,(+#)&-&<J>

!"#$%&'"()*+,*#&-.(-%*/'"%-.(#0$(#$&'0'-1*#1'+0	2345	2346	2347	2348	2349	!,*%%:	;%<1*#=	(>'-#,*%%:	;
1&$2&'(3(454+6&$&78$%4#9&(,83$#4"+&$#&!'"9&:+45(')4#9;	<	=	<	<	=	//;0@	/;K@	A;?@	<.0
!BCD&*(')"++(%&$'(&E+"F%(,6($G%(&$+,&H(%*I8%;	=	<	K	.	<	/J;.@	J;J@	0;J@	<.>

*(%+),"&-(!$'&$%-,.,531

	!,*%%						>'-#,*%%					
!'"#$%&'"()*+,*#&-.(-%*/'"%-.(#0$(#$&'0'-1*#1'+0	L!45	L!46	L!47	L!48	L!49	>'MM	L!45	L!46	L!47	L!48	L!49	>'MM
1&$2&'(3(454+6&$&78$%4#9&(,83$#4"+&$#&!"'9&:+45(')4#9;	/K;J@	/A;>@	>=;K@	/J;/@	/0;>@	A;K@	A;?@	.;/@	<;K@	0;K@	K;/@	O=;/@
!BCD&*(')"++(%&$'(&E+"F%(,6($G%(&$+,&H(%*I8%;	/J;.@	/0;0@	/.;<@	/<;J@	/.;?@	<;.@	0;J@	<?;0@	K;/@	/;=@	K;.@	O?;>@
1&I((%&1&3$+&#$%E&#"&I$38%#9&$G"8#&29&3 3"+3('+);	/K;J@	/=;A@	/?;A@	/<;J@	/?;J@	K;?@	0;/@	/;<@	J;A@	>;K@	.;/@	O=;?@
!'"9&:+45(')4#9&H$)&$&6"",&'(*8#$#4"+&4+&29& 3"228+4#9;	/K;.@	J.;/@	/=;=@	J/;J@	J0;>@	<?;J@	A;<@	K;J@	K;0@	.;J@	J;.@	O0;K@
1&F"8%,&'(3"22(+,&!"'9&:+45(')4#9&#"&$&I'4(+,&FH"& *%$++4+6&#"&6"&#"&3"%%(6(;	/K;K@	J>;J@	/A;=@	/K;0@	/<;K@	0;?@	.;.@	<?;>@	0;.@	/;A@	/;<@	O<;K@
M$38%#9&3$'(&$G"8#&)#8,(+#)&$)&4+,454,8$%);	/K;?@	/?;0@	/.;?@	J/;.@	/A;<@	<;>@	=;0@	.;=@	.;.@	.;>@	J;A@	O0;>@
B(6;&,$#()R&#42()R&$+,&*"'3(,8'()&F('(&2$,(&3%($'& #"&2(&*'4"'&#"&(+"'%%2(+#;	/A;/@	J.;?@	/0;0@	J.;<@	J/;K@	K;A@	J;/@	<0;0@	J;0@	<0;=@	/;K@	O?;J@
!H(&)(2()#('L#('2&I"'2$#&$#&29&%"3$#4"+& $33"22",$#()&29&%($'+4+6;	/A;K@	/A;J@	/.;A@	/<;=@	/=;K@	<;?@	<;/@	.;0@	A;/@	J;/@	.;0@	O0;.@
!H(&:+45(')4#9&"II(')&$&5$'4(#9&"I&2$N"')&$#&29& %"3$#4"+;	/A;A@	/<;K@	/0;0@	JJ;?@	/?;/@	=;K@	J;0@	J;=@	.;A@	<A;K@	J;.@	O?;=@
!H(&!"#$%&&P3H(,8%(&"I&Q%$))()&4)&4+I"'2$#45(&$ ($)9&#"&I"%%"F;	/=;=@	/?;?@	/K;?@	/.;<@	/?;/@	<;0@	0;/@	J;?@	0;=@	.;A@	/;0@	OA;.@
!H(&($)#$&&P3H(,8%(&"I&Q%$))()&4)&4+I"'2$#45(&$ ($)9&#"&I"%%"F;	/<;.@	/=;0@	/0;?@	J.;0@	J.;A@	K;A@	J;.@	J;/@	=;A@	<?;<@	>;=@	O<;.@
!H(&"+%4+(&'(64)#'$#4"+&*"'3())&4)&8)('OI'4(+,%9;	/?;.@	/=;>@	/.;.@	JK;=@	J>;.@	<;?@	J;A@	<?;=@	K;=@	<=;<@	/;0@	O<;<@
!H(&3%$))()&1&$##(+,&$'(&F(%%&"'6$+4S(,&$+,&F(' #$86H#;	/?;0@	J0;K@	/<;=@	J/;K@	JJ;A@	A;<@	.;J@	/;=@	.;/@	<=;?@	<A;<@	O.;0@
Q%$))&,"'*L$,,&*"'3(,8'()&$'(&$**"'*'4$#(;	J/;A@	JA;J@	/=;/@	/=;?@	/A;>@	OK;.@	K;J@	<?;.@	0;A@	J;=@	K;?@	?;J@
!H(&G4%%&#H$#&1&'(3(45(,&I"'2&#H(&:+45(')4#9&F$ 8+,(')#"",;	J/;<@	J.;.@	/?;A@	JA;.@	JK;/@	=;A@	>;>@	>;0@	.;.@	<=;K@	.;/@	A;<@
C+O3$2*8)&G""E)#"'(&H"8')&$'(&3"+5(+4(+#&I"'&)#8,(+#);	J0;.@	J<;.@	JK;>@	J/;/@	JA;.@	<;?@	.;J@	/;?@	.;K@	<?;=@	J;.@	O?;>@
P8II434(+#&I4+$+34$%&$4,&"*#4"+)&$'(&$5$4%$G%(J	J0;<@	J.;?@	J/;0@	/<;/@	J0;A@	O?;=@	<A;.@	<A;?@	/;/@	/;/@	<?;/@	=;/@
Q%$))()&$'(&"II('(,&$#&3"+5(+4(+#&#42();	JA;/@	/=;J@	/.;/@	J0;=@	J/;A@	O0;K@	/;K@	/;<@	0;J@	<.;.@	<=;J@	O0;=@

P#8,(+#&"'6$+4S$#4"+)&$'(&$5$4%$G%(&I"'&29&
*$'#434*$#4"+;

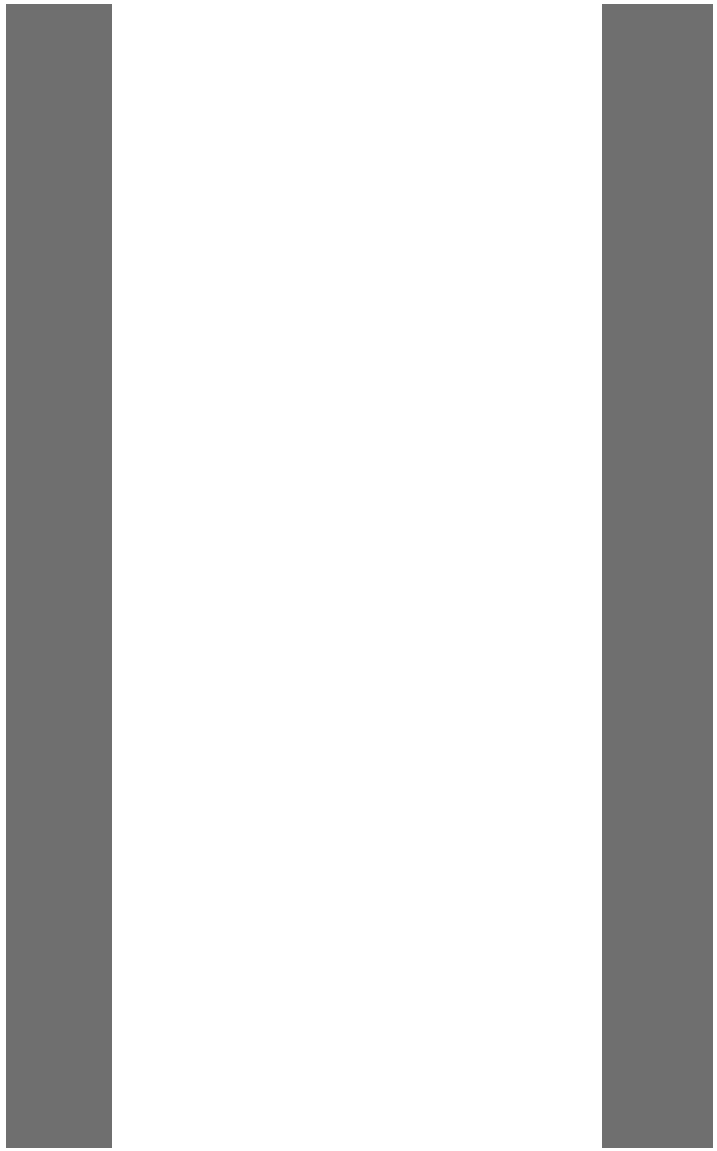
1&I((%&#H$#&#H(&3$2*8)&4)&$&)$I(&$+,&)(38'(&
(+54"'+2(+#;

JA;.@	J<;>@	JK;>@	J>;A@	J?;?@	A;.@	/;A@	/;0@	/;>@	/;.@	/;.@	O?;A@
JA;0@	J<;A@	J0;A@	J<;#@	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

!H(&#84#4"+&*$92(+#&*%$+&4)&G(+(I434$%&I"'&)#8,(+#);

!"#$%&'()"*+,(+#)&-&<A/

!"#$%&'"()*+,*#&-.(-%*/'"%-.(#0$(#$&'0'-1*#1'+0	2345	2346	2347	2348	2349	!,*%%:	;%<1*#=	(>'-#,*%%:	;
!BCD&*(')"++(%&$'(&E+"F%(,6($G%(&$+,&H(%*I8%;	<	A	<	<	=	//;=@	A;>@	J;>@	<=J
1&$2&'(3(454+6&$&78$%4#9&(,83$#4"+&$#&!'"9&:+45(')4#9;	=	=	K	0	<?	/J;/@	/;<@	0;<@	<=A
!H(&:+45(')4#9&"II(')&$&5$'4(#9&"I&2$N"')&$#&29&%"3$#4"+;	A	/	/	/	<J	/J;A@	J;.@	K;<@	<</
!H(&)(2()#('L#('2&I"'2$#&$#&29&%"3$#4"+&$33"22",$#()&29&%($'+4+6;	0	0	=	>	<	/.;J@	>;=@	0;=@	<=?
1&F"8%,&'(3"22(+,&!'"9&:+45(')4#9&#"&$&I'4(+,&FH"&4)&*%$++4+6&#"&6"&#"&3"%%(K(;	K	K	<A	K	A	/.;0@	/;/@	0;/@	<=K
1&I((%&1&3$+&#$%E&#"&I$38%#9&$G"8#&29&3,(243&3"+3('+);	.	<<	>	A	<K	/K;J@	>;K@	0;/@	<=.
!H(&"+%4+(&'(64)#'$#4"+&*'"3())&4)&8)('OI'4(+,%9;	J	<A	.	<A	=A	/A;.@	/;=@	/;=@	<==
!H(&($)#$&&P3H(,8%(&"I&Q%$))()&4)&4+I"'2$#45(&$+,&($)9&#"&I"%%"F;	/	<0	A	<<	>	/=;>@	<<;0@	K;J@	<=A
Q%$))()&$'(&"II('(,&$#&3"+5(+4(+#&#42();	>	<?	<<	<=	<.	/=;>@	/;K@	/;K@	<<J
M$38%#9&3$'(&$G"8#&)#8,(+#)&$)&4+,454,8$%);	<?	J	<K	.	.	/<;J@	<=;J@	K;.@	<=.
B(6;&,$#()R&#42()R&$+,&*'"3(,8'()&F('(&2$,(&3%($'&#"&2(&*'4"'&#"&(+'"%%2(+#;	<<	<	J	<.	<>	/<;.@	K;.@	<=;/@	<=K
!H(&G4%%&#H$#&1&'(3(45(,&I"'2&#H(&:+45(')4#9&F$)&($)4%9&8+,(')#"",;	<=	<=	<0	<>	<=	/?;J@	<A;0@	K;>@	<<>
Q%$))&,'"*L$,,&*'"3(,8'()&$'(&$**'"*'4$#(;	<A	<.	<=	<J	<0	/?;0@	<<;.@	/;?@	<<=
!'"9&:+45(')4#9&H$)&$&6"",&'(*8#$#4"+&4+&29&3"228+4#9;	<0	.	<?	J	K	/?;?@	<A;A@	.;J@	<=?
!H(&3%$))()&1&$##(+,&$'(&F(%%&"'6$+4S(,&$+,&F(%%&#$86H#;	<K	>	==	=K	</	JJ;>@	<A;>@	/;=@	<==
P#8,(+#&"'6$+4S$#4"+)&$'(&$5$4%$G%(&I"'&29&*$'#434*$#4"+;	<.	==	<>	<0	J	JJ;K@	<0;J@	J;/@	<?=
C+O3$2*8)&G""E)#"'(&H"8')&$'(&3"+5(+4(+#&I"'&)#8,(+#);	<J	=K	=.	<K	==	J.;K@	<<;=@	<=;=@	>/
!H(&"+O)4#(&'(64)#'$#4"+&*'"3())&4)&8)('OI'4(+,%9;	</	=0	<J	</	<A	J.;0@	<>Tc 9.45.4 271.72 Tm [(<		



P8II434(+#&I4+$+34$%&$4,&"*#4"+)&$'(&$5$4%$G%(J	J.;A@	JK;=@	JA;.@	J<;/@	/?;>@	O0;.@	/;K@	<<;=@	<A;/@	<<;/@	J;0@	<;<@
!H(&!"#$%&&P3H(,8%(&"I&Q%$))()&4)&4+I"'2$#45(&$												
($)9&#"&I"%%"F;	J.;?@	J/;<@	/A;<@	/0;>@	/0;>@	O/;>@	K;/@	J;?@	J;?@	K;/@	/;.@	O=;/@
!H(&#84#4"+&*$92(+#&*%$+&4)&G(+(I434$%&I"'&)#8,(+#)	JK;K@	J?;K@	J<;0@	.>;<@	/<;J@	O.;=@	0;J@	/;>@	<A;?@	J;0@	.;<@	O<;0@
T3$,(243&$,54)4+6&4)&$,(78$#(;	JK;?@	JK;0@	JA;?@	.>;?@	J.;A@	O<;A@	<<;A@	<=;J@	<>;<@	<<;K@	J;=@	0;<@
Q%$))&4+I"'2$#4"+&*"'54,(,&*'4"'&#"&(+"'%%2(+#&F$												
H(%*I8%;	JA;.@	JK;?@	J0;<@	J<;A@	.K;J@	J;>@	<?;0@	>;/@	<.;K@	<J;=@	=?;=@	O>;/@
U8'3H$)4+6&#(V#G""E)&#H"'86H&!BCD&W4'#8$%&												
X""EP#"'(&4)&3"+5(+4(+#;	J=;.@	J0;.@	.>;0@	.K;A@	.K;K@	J;<@	<?;A@	>;.@	<.;K@	<A;A@	<?;A@	?;?@
!8#"'4$%&)('543()&$'(&)8II434(+#;	.J;?@	./;?@	./;<@	.0;.@	.>;K@	O=;K@	K;/@	J;/@	<<;<@	J;.@	J;A@	O<;K@
1&I((%&#H$#&#H(&3$2*8)&4)&$&)$I(&$+,&)(38'(&												
(+54"'+2(+#;	..;J@	JA;K@	.>;=@	JJ;>@	J.;=@	O>;K@	>;0@	/;/@	<A;/@	A;>@	/;A@	<;<@
P#8,(+#&'(3'($#4"+$%&"**"'#8+4#4()&$+,&I$34%4#4(												
2(#&29&(V*(3#$#4"+);	K/;>@	.A;A@	.>;?@	./;>@	J?;K@	O<<;.@	=?;?@	<K;.@	<A;/@	>;K@	.;0@	<A;.@
P#8,(+#)&)(%,"2&6(#&#H(&Y'8+&$"'8+,Z&FH(+&)((E4												
4+I"'2$#4"+;	K.;J@	./;J@	.A;K@	KJ;J@	.K;.@	O/;>@	=<;J@	<.;/@	<.;K@	=K;>@	=?;/@	?;>@
Q$2*8)&H"8)4+6&2(#&29&(V*(3#$#4"+)&8*"+&$"454+												
#"&3$2*8);	KK;J@	K.;?@	0/;?@	.?;.@	.?;?@	O0;A@	<A;>@	<J;>@	=?;?@	>;<@	<K;J@	O<;/@

[&\"#()]&T6'((&-&T6'((&^&P#"'+6%9&T6'((_&&`4)$6'((&-&`4)$6'((&^&P#"'+6%9&`4)$6'((&
&&&&&&&&&&&&&`$#$&)"'#(,&,()3(+,4+6&G9&%(5(%&"I&$6'((2(+#;
&&&&&&&&&&&&&\LT&'()*"+)()&$+,&24))4+6&5$%8()&F('(&+"#&4+3%8,(,&4+&#H(&$+$%9)4);

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*(%+),"&-(!$'&$%-,.,577

!"#$%&'"()*+,*#&-.(-%*/'"%-.(#0$(#$&'0'-1*#1'+0	L!45	L!46	L!47	L!48	L!49	>'MM	L!45	L!46	L!47	L!48	L!49	>'MM
1&$2&'(3(454+6&$&78$%4#9&(,83$#4"+&$#&!"'9&:+45(+)+0@	>?;K@	>?;<@	/>;<@	>=;?@	?;0@	A;A@	K;=@	0;0@	=;=@	=;J@	?;.@	

!H(&!"#$%&&P3H(,8%(&"I&Q%$))()&4)&4+I"'2$#45(&$

($)9&#"&I"%%"F;

JJ;.@ JJ;=@ /0;>@ J/;/@ /J;J@

!))%0$'?(44@((;%A(B1<$%01(C%*'%)1'+0-(#D+<1(E*+F(G0'/%*-'1F(H(N+==%,%(+M(N+&&<0'"#1'+0(T(L'0%(!*1-
B$+E(,&G9&T6'((2(+#&&

!"#$%&'()"*+,(+#)&-&0/

!"#$%&'"()*+,*#&-.(-%*/'"%-.(#0$(#$&'0'-1*#1'+0	2345	2346	2347	2348	2349	!,*%%:	;%<1*#=	(>'-#,*%%:	;
1&$2&'(3(454+6&$&78$%4#9&(,83$#4"+&$#&!"'9&:+45(')4#9;	<	K	.	K	K	/.;0@	<<;0@	=;A@	00
P#8,(+#&"'6$+4S$#4"+)&$'(&$5$4%$G%(&I"'&29&*$'#434*$#4"+;	=	<.	<K	<	<	/K;0@	J;A@	J;A@	0<
!BCD&*(')"++(%&$'(&E+"F%(,6($G%(&$+,&H(%*I8%;	A	<	J	/	=	/0;0@	<<;<@	0;0@	0K
!H(&)(2()#('L#('2&I"'2$#&$#&29&%"3$#4"+&$33"22",$#()&29&%($'+4+6;	0	<?	<A	0	A	/0;<@	<<;0@	0;K@	00
1&F"8%,&'(3"22(+,&!"'9&:+45(')4#9&#"&$&I'4(+,&FH"&4)&*%$++4+6&#"&6"&#"&3"%%(6(	(;	>	<=	<0	J	/0;<@	<<;0@	0;K@	00
1&I((%&1&3$+&#$%E&#"&I$38%#9&$G"8#&29&3,(243&3"+3('+);	.	.	<J	.	0	/=;=@	<<;<@	.;J@	0K
M$38%#9&3$'(&$G"8#&)#8,(+#)&$)&4+,454,8$%);	J	=	A	<<	/	/=;=@	<K;.@	=;=@	0K
!"'9&:+45(')4#9&H$)&$&6"",&'(*8#$#4"+&4+&29&3"228+4#9;	/	A	<>	<A	.	/<;/@	<K;>@	=;A@	00
T3$,(243&$,54)4+6&4)&$,(78$#(;	>	<A	<?	=<	>	JJ;A@	<<;0@	<<;0@	00
P8II434(+#&I4+$+34$%&$4,&"*#4"+)&$'(&$5$4%$G%(;	<?	=?	=0	<J	<<	J.;=@	<<;>@	<<;>@	0=
!H(&:+45(')4#9&"II(')&$&5$'4(#9&"I&2$N"')&$#&29&%"3$#4"+;	<<	0	<	A	<?	JK;.@	<K;.@	/;>@	0K
!H(&!"#$%&&P3H(,8%(&"I&Q%$))()&4)&4+I"'2$#45(&$+,&($)9&#"&I"%%"F;	<=	<>	<.	=	<=	JA;/@	<0;A@	<<;>@	0=
Q%$))&,'"*L$,,&*'"3(,8'()&$'(&$**'"*'4$#(;	<A	/	>	J	=?	J=;J@	<K;>@	<<;0@	00
C+O3$2*8)&G""E)#"'(&H"8')&$'(&3"+5(+4(+#&I"'&)#8,(+#);	<0	<J	K	<>	</	J=;K@	<?;?@	<J;K@	0?
!H(&3%$))()&1&$##(+,&$'(&F(%%&"'6$+4S(,&$+,&F(%%&#$86H#;	<K	<<	/	<?	<0	J?;K@	=?;K@	>;<@	00
!H(&"+%4+(&'(64)#'$#4"+&*'"3())&4)&8)('OI'4(+,%9;	<.	J	0	=K	<K	.>;/@	</;.@	<<;.@	0A
!H(&($)#$&&P3H(,8%(&"I&Q%$))()&4)&4+I"'2$#45(&$+,&($)9&#"&I"%%"F;	<J	</	<<	>	=A	.>;/@	<0;?@	<.;A@	0A
Q%$))()&$'(&"II('(,&$#&3"+5(+4(+#&#42();	</	<=	=	<=	=<	..;J@	<.;J@	<.;J@	0=
1&I((%&#H$#&#H(&3$2*8)&4)&$&)$I(&$+,&)(38'(&(+54"'+2(+#;	<>	=A	==	=/	<.	.K;?@	==;K@	<=;K@	0?
Q%$))&4+I"'2$#4"+&*'"54,(,&*'4"'&#"&(+'"%%2(+#&F$)&H(%*I8%;	=?	<0	=.	==	=J	.A;.@	<<;0@	=K;?@	00
!8#"'4$%&)('543()&$'(&)8II434(+#;	=<	=K	=<	</	=K	.A;0@	=>;A@	J;A@	0<
!H(&"+O)4#(&'(64)#'$#4"+&*'"3())&4)&8)('OI'4(+,%9;	==	<K	=K	=?	<A	.=;K@	=?;?@	<J;K@	0?
!H(&#84#4"+&*$92(+#&*%$+&4)&G(+(I434$%&I"'&)#8,(+#);	=A	=.	=A	=J	<J	.=;K@	==;K@	<K;?@	0?
P#8,(+#&'(3'($#4"+$%&"**'"#8+4#4()&$+,&I$34%4#4()&H$5(&2(#&29&(V*(3#$#4"+);	=0	=<	=/	<K	<>	.<;<@	==;=@	<.;J@	A.
!H(&G4%%&#H$#&1&'(3(45(,&I'"2&#H(&:+45(')4#9&F$)&($)4%9&8+,(')#'",;	=K	=0	</	=A	==	.?;K@	=A;A@	<.;A@	0A
B(6;&,$#()R&#42()R&$+,&*'"3(,8'()&F('(&2$,(&3%($'&#"&2(&*'4"'&#"&(+'"%%2(+#;	=.	==	<0	<.	=0	KK;.@	<K;.@	=/;>@	0K
U8'3H$)4+6&#(V#G""E)&#H'"86H&!BCD&W4'#8$%&X""EP#"'(&4)&3"+5(+4(+#;	=J	=/	=?	=.	=/	K<;A@	<J;>@	A?;/@	A>
P#8,(+#)&)(%,"2&6(#&#H(&Y'8+&$'"8+,Z&FH(+&)((E4+6&4+I"'2$#4"+;	=/	=>	=>	=>	=>	0J;.@	AA;A@	<>;?@	0=
Q$2*8)&H"8)4+6&2(#&29&(V*(3#$#4"+)&8*"+&$"454+6&#"&3$2*8);	=>	=J	=J	=0	=.	0J;<@	A/;=@	<0;J@	A0

[&\"#()]&T6'((&-&T6'((&^&P#"'+6%9&T6'((_&`4)$6'((&-&`4)$6'((&^&P#"'+6%9&`4)$6'((

*(%+),"&-(!$'&$%-,.,/6

!"#$%&'"()*+,*#&-.(-%*/'"%-.(#0$(#$&'0'-1*#1'+0	L!45	L!46	L!47	L!48	L!49	>'MM	L!45	L!46	L!47	L!48	L!49	>'MM
1&$2&'(3(454+6&$&78$%4#9&(,83$#4"+&$#&!"'9&:+45(')4#9;	/;0@	//;J@	/A;A@	/K;<@	>=;A@	OK;>@	=;A@	?;?@	/;A@	.;0@	?;?@	=;A@
P#8,(+#&"'6$+4S$#4"+)&$'(&$5$4%$G%(&I"'&29&												
*$'#434*$#4"+;	/K;0@	J>;.@	J/;/@	>K;.@	<??@	O<0;.@	J;A@	0;<@	>;<@	0;0@	?;?@	J;A@
!BCD&*(')"++(%&$'(&E+"F%(,6($G%(&$+,&H(%*I8%;	/0;0@	>=;K@	/<;.@	/A;?@	>.;=@	O<<;/@	0;0@	K;J@	K;A@	0;A@	?;?@	0;0@
!H(&)(2()#('L#('2&I"'2$#&$#&29&%"3$#4"+&												
$33"22",$#()&29&%($'+4+6;	/0;<@	/0;>@	/?;?@	/J;K@	>0;A@	O<?;=@	0;K@	A;/@	K;J@	0;=@	?;?@	0;K@
1&F"8%,&'(3"22(+,&!"'9&:+45(')4#9&#"&$&I'4(+,&FH"&												
*%$++4+6&#"&6"&#"&3"%%(6(;	/0;<@	/.;/@	/?;.@	/?;>@	>=;=@	O/;<@	0;K@	A;/@	/;A@	<?;.@	=;?@	=;K@
M$38%#9&3$'(&$G"8#&)#8,(+#)&$)&4+,454,8$%);	/=;=@	>?;.@	/0;=@	/<;A@	>?;.@	O/;0@	=;=@	A;/@	J;>@	/;A@	A;/@	O<;.@

Q%$))&4+I"'2$#4"+&*"'54,(,&*'4"'&#"&(+"'%%2(+#&F$												
H(%*I8%;	.A;.@	/=;J@	.0;>@	JA;>@	./;.@	OK;?@	=K;?@	J;J@	<A;K@	<K;=@	>;/@	<K;=@
!8#"'4$%&)('543()&$'(&)8II434(+#;	.A;0@	JA;=@	J0;=@	JJ;K@	JK;?@	O<<;.@	J;A@	?;?@	A;=@	K;?@	?;?@	J;A@
!H(&#84#4"+&*$92(+#&*%$+&4)&G(+(I434$%&I"'&)#8,(=#)@		J=;>@	J<;0@	./;>@	/?;0@	O<J;>@	<K;?@	0;=@	K;J@	<A;A@	0;A@	<(/TT0

!"#$%&'()"*+,(+#)&-&</0

!"#$%&'"()*+,*#&-.(-%*/'"%-.(#0$(#$&'0'-1*#1'+0	2345	2346	2347	2348	2349	!,*%%:	;%<1*#=	(>'-#,*%%:	;
1&$2&'(3(454+6&$&78$%4#9&(,83$#4"+&$#&!"'9&:+45(')4#9;	<	<	<	<	=	>A;<@	A;0@	A;0@	<JK
!H(&)(2()#('L#('2&I"'2$#&$#&29&%"3$#4"+&$33"22",$#()&29&%($'+4+6;	=	.	=	A	A	>?;J@	J;.@	<;J@	<J=
!BCD&*(')"++(%&$'(&E+"F%(,6($G%(&$+,&H(%*I8%;	A	=	A	J	<	//;<@	0;K@	J;0@	<J.
!H(&:+45(')4#9&"II(')&$&5$'4(#9&"I&2$N"')&$#&29&%"3$#4"+;	0	/	<A	K	K	/J;.@	J;.@	0;J@	<J?
!H(&!"#$%&&P3H(,8%(&"I&Q%$))()&4)&4+I"'2$#45(&$+,&($)9&#"&I"%%"F;	K	<<	<<	0	J	/J;A@	<?;=@	=;0@	<..
1&F"8%,&'(3"22(+,&!"'9&:+45(')4#9&#"&$&I'4(+,&FH"&4)&*%$++4+6&#"&6"&#"&3"%%(6(;	A	>	=	0	/.;K@	.;0@	J;?@	<J<
!"'9&:+45(')4#9&H$)&$&6"",&'(*8#$#4"+&4+&29&3"228+4#9;	J	>	<?	.	<?	/.;<@	>;=@	0;.@	<JA
M$38%#9&3$'(&$G"8#&)#8,(+#)&$)&4+,454,8$%);	/	K	/	/	/	/0;J@	<?;/@	0;K@	<J.
B(6;&,$#()R&#42()R&$+,&*"'3(,8'()&F('(&2$,(&3%($'&#"&2(&*'4"'&#"&(+"'%%2(+#;	>	0	0	<.	>	/0;.@	.;>@	/;.@	<JK
!H(&3%$))()&1&$##(+,&$'(&F(%%&"'6$+4S(,&$+,&F(%%&#$86H#;	<?	<J	.	<=	<J	/0;<@	/;/@	J;<@	<J?
!H(&"+%4+(&'(64)#'$#4"+&*"'3())&4)&8)('OI'4(+,%9;	<<	=?	</	=?	<K	/=;K@	<<;J@	K;/@	<J<
1&I((%&1&3$+&#$%E&#"&I$38%#9&$G"8#&29&3,(243&3"+3('+);	<=	<?	K	>	.	/=;A@	<?;>@	.;>@	<JK
1&I((%&#H$#&#H(&3$2*8)&4)&$&)$I(&$+,&)(38'(&(+54"'+2(+#;	<A	=K	=A	<0	=?	/<;K@	<A;0@	K;<@	<KJ
Q%$))()&$'(&"II('(,&$#&3"+5(+4(+#&#42();	<0	<=	<K	==	<A	/<;K@	<<;A@	J;<@	<./

!H(&($)#$&&P3H(,8%(&"I&S0 cs 0 0 %&AI,=93j ET Q q<AI,=93j ET Q q<A=93j ET Q /CS0 cs 0 99T0 16F8.38 678.68 11.8 678.68 11.28 72.38 81.84 6% 0 scn 4 (8

!H(&G4%%&#H$#&1&'(3(45(,&I"'2&#H(&:+45(')4#9&F$													
8+,(')#"",;	JJ;0@	J0;A@	J>;?@	J0;.@	J.;A@	<;<@	.;J@	<A;=@	J;?@	A;>@	>;>@	OA;=@	
P8II434(+#&I4+$+34$%&$4,&"*#4"+)&$'(&$5$4%$G%(J	J.;/@	J0;0@	J.;=@	JA;K@	J.;A@	?;K@	>;K@	<A;.@	<A;>@	<?;A@	J;=@	=;A@	
P#8,(+#&"'6$+4S$#4"+)&$'(&$5$4%$G%(&I"'&29&													
*$'#434*$#4"+;	J.;/@	JK;.@	JK;/@	/<;A@	/=;A@	OK;K@	J;J@	<<;?@	>;K@	A;>@	.;>@	?;/@	

!"#$%&'()"*+,(+#)&-&0><

!"#$%&'"()*+,*#&-.(-%*/""%-.(#0$(#$&'0'-1*#1'+0 2345 2346 2347 2348 2349 !,*%%:

*(%+),"&-(!$'&$%-,.,/15

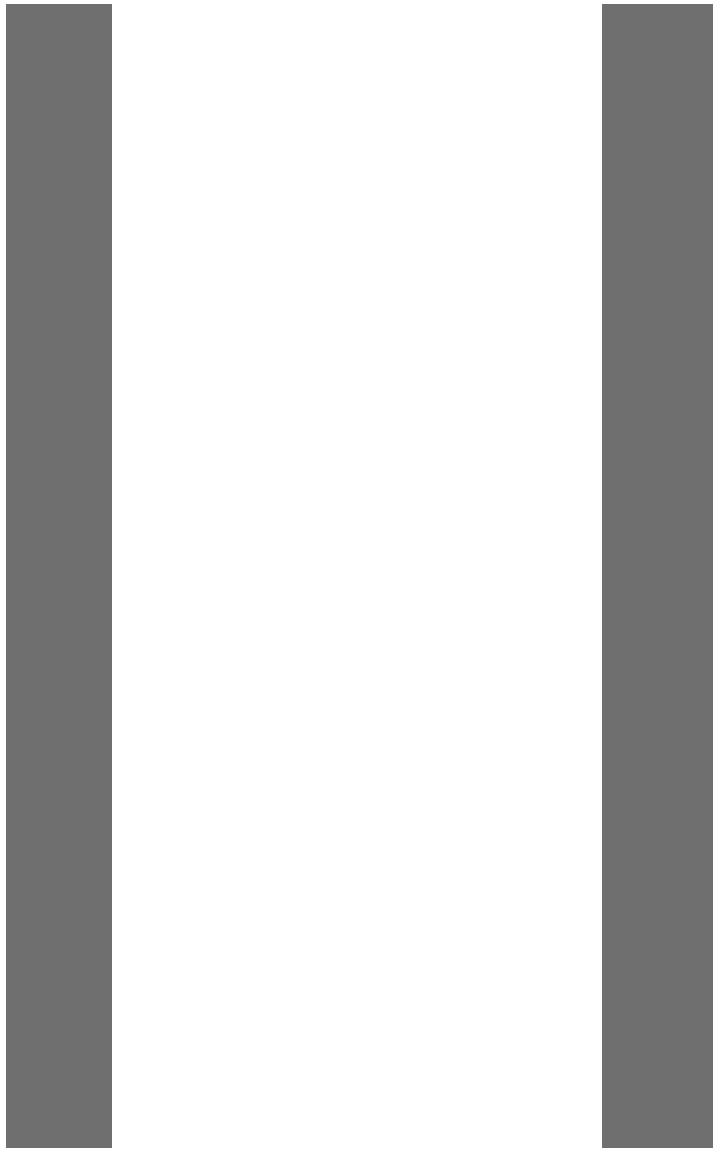
!"#$%&'"()*+,*#&-.(-%*/'"%-.(#0$(#$&'0'-1*#1'+0	L!45	L!46	L!47	L!48	L!49	>'MM	L!45	L!46	L!47	L!48	L!49	>'MM
1&$2&'(3(454+6&$&78$%4#9&(,83$#4"+&$#&!"'9&:+45(')4#9	<;<;/@	/K;J@	//;J@	//;<@	//;=@	=;/@	=;J@	.;/@	K;?@	A;/@	A;>@	O<;=@
!BCD&*(')"++(%&$'(&E+"F%(,6($G%(&$+,&H(%*I8%;	//;K@	/K;A@	/K;?@	/K;K@	//;0@	?;<@	K;A@	J;A@	J;?@	K;J@	0;?@	<;A@
!H(&)(2()#('L#('2&I"'2$#&$#&29&%"3$#4"+& $33"22",$#()&29&%($'+4+6;	//;<@	/A;K@	/K;<@	/A;/@	/.;>@	<;=@	<;/@	.;K@	.;K@	K;?@	A;>@	O=;<@
1&F"8%,&'(3"22(+,&!"'9&:+45(')4#9&#"&$&I'4(+,&FH"& *%$++4+6&#"&6"&#"&3"%%(6(;	/.;A@	/A;?@	/A;<@	/0;>@	/K;/@	?;K@	K;.@	/;.@	/;A@	J;=@	.;=@	O?;.@
!H(&:+45(')4#9&"II(')&$&5$'4(#9&"I&2$N"')&$#&29& %"3$#4"+;	/0;/@	/0;?@	/A;K@	/A;K@	/A;?@	<;/@	.;<@	.;K@	J;/@	J;>@	J;K@	O<;0@
!"'9&:+45(')4#9&H$)&$&6"",&'(*8#$#4"+&4+&29& 3"228+4#9;	/0;J@	/?;=@	/=;/@	/=;A@	/=;.@	=;<@	0;.@	.;>@	/;=@	.;0@	K;=@	O?;.@

M$38%#9&2.44 477I 333.76 Tm [(3")-44 (2)33 (2)33 (8)-44 (+)-44 (4)22 (#)-22 (9;)]TJ ET Q q 72.38 62.1 682.44 477.52 re W n (*)-44 79& W n BT /CS0 cs 0 0 0 1

1&I((%&#H$#&#H(&3$2*8)&4)&$&)$I(&$+,&)(38'(&												
(+54'"+2(+#;	J0;>@	J?;K@	JA;A@	J.;>@	J/;0@	OA;K@	J;J@	>;J@	<<;/@	>;/@	.;0@	<;A@
!H(&"+O)4#(&'(64)#'$#4"+&*""3())&4)&8)('OI'4(+,%9;	JA;A@	JA;/@	J=;/@	J<;<@	JK;>@	O=;.@	.;=@	/;.@	>;>@	/;J@	K;.@	?;.@
!H(&#84#4"+&*$92(+#&*%$+&4)&G(+(I434$%&I'"&)#8,(+#;0;	J=;@	./;A@	JK;/@	J<;=@	J0;?@	O<;.@	.;0@	>;A@	J;>@	>;K@	K;K@	?;>@
Q%$))&4+I'"2$#4"+&*"'54,(,&*'4"'&#"&(+'"%%2(+#&F$												
H(%*I8%;	.J;>@	J<;=@	J0;K@	.>;.@	.>;<@	O<;=@	<0;<@	<=;A@	<<;.@	<K;<@	<<;J@	=;0@
!8#"'4$%&)('543()&$'(&)8II434(+#;	.J;<@	J?;=@	JA;K@	J<;.@	J<;>@	O0;/@	K;K@	J;A@	.;?@	J;0@	K;<@	?;0@
U8'3H$)4+6&#(V#G""E)&#H'"86H&. 234.06 (")-44 (8)-												

!"#$%&'()"*+,(+#)&-&<0K

!"#$%&'"()*+,*#&-.(-%*/""%-.(#0$(#$&'0'-1*#1'+0	2345	2346	2347	2348	2349	!,*%%:	;%<1*#=	(>'-#,*%%:	;
1&$2&'(3(454+6&$&78$%4#9&(,83$#4"+&$#&!"'9&:+45(')4#9;	<	=	<	=	.	/J;?@	.;>@	.;<@	<A<
!BCD&*(')"++(%&$'(&E+"F%(,6($G%(&$+,&H(%*I8%;	=	<	0	<?	K	/K;<@	.;?@	>;?@	<A0
1&F"8%,&'(3"22(+,&!"'9&:+45(')4#9&#"&$&I'4(+,&FH"&4)&*%$++4+6&#"&6"&#"&3"%%(&(;	6	J	<?	0	J	/0;?@	/;0@	J;.@	<A<
1&I((%&1&3$+&#$%E&#"&I$38%#9&$G"8#&29&3,(243&3"+3('+);	0	<0	A	/	=	/A;A@	J;.@	>;<@	<A=
Q%$))&,'"*L$,,&*'"3(,8'()&$'(&$**'"*'4$#(;	K	<K	<J	<0	<<	/=;/@	>;?@	/;=@	<==
!'"9&:+45(')4#9&H$)&$&6"",&'(*8#$#4"+&4+&29&3"228+4#9;	.	0	<A	<A	<.	/=;J@	<<;?@	.;A@	<=J
M$38%#9&3$'(&$G"8#&)#8,(+#)&$)&4+,454,8$%);	J	.	K	A	<	/=;?@	<=;?@	.;?@	<AA
!H(&"+%4+(&'(64)#'$#4"+&*'"3())&4)&8)('OI'4(+,%9;	/	<.	.	<<	<A	/<;/@	.;/@	<<;0@	<A=
B(6;&,$#()R&#42()R&$+,&*'"3(,8'()&F('(&2$,(&3%($'&#"&2(&*'4"'&#"&(+'"%%2(+#;	>	A	J	<=	<?	/<;/@	.;/@	<<;0@	<A=
!H(&!"#$%&&P3H(,8%(&"I&Q%$))()&4)&4+I"'2$#45(&$+,&($)9&#"&I"%%"F;	<?	<>	<<	>	>	/<;0@	<A;A@	K;A@	<<A
!H(&($)#$&&P3H(,8%(&"I&Q%$))()&4)&4+I"'2$#45(&$+,&($)9&#"&I"%%"F;	<<	/	>	<K	/	/?;>@	<A;J@	K;A@	<A<
!H(&3%$))()&1&$##(+,&$'(&F(%%&"'6$+4S(,&$+,&F(%%&#$86H#;	<=	=?	<=	.	<>	/?;?@	/;K@	<<;K@	<A?
Q%$))()&$'(&"II('(,&$#&3"+5(+4(+#&#42();	<A	K	/	<	<0	J>;/@	>;J@	<?;K@	<=0
!H(&)(2()#('L#('2&I"'2$#&$#&29&%"3$#4"+&$33"22",$#()&29&%($'+4+6;	<0	<=	=	K	0	J>;K@	<A;0@	J;<@	<=J
!H(&G4%%&#H$#&1&'(3(45(,&I"'2&#H(&:+45(')4#9&F$)&($)4%9&8+,(')#"",;	<K	<A	<K	J	A	J/;.@	<0;K@	.;/@	<<J
1&I((%&#H$#&#H(&3$2*8)&4)&$&)$I(&$+,&)(38'(&(+54"'+2(+#;	<.	</	=A	<>	</	J/;K@	<.;<@	K;0@	>A
T3$,(243&$,54)4+6&4)&$,(78$#(;	<J	<?	<0	</	<K	J/;A@	>;A@	<=;0@	<=>
!H(&:+45(')4#9&"II(')&$&5$'4(#9&"I&2$N"')&$#&29&%"3$#4"+;	</	==	</	==	=?	J/;?@	<<;/@	<?;=@	<=J
Q%$))&4+I"'2$#4"+&*'"54,(,&*'4"'&#"&(+'"%%2(+#&F$)&H(%*I8%;	<>	<J	<.	<.	<J	J/;?@	>;<@	<=;>@	<A=
!H(&#84#4"+&*$92(+#&*%$+&4)&G(+(I434$%&I"'&)#8,(+#);	=?	>	=?	=<	=<	J.;.@	<.;=@	J;=@	<<<
!H(&"+O)4#(&'(64)#'$#4"+&*'"3())&4)&8)('OI'4(+,%9;	=<	=A	=<	=?	<=	JK;?@	<>;=@	K;/@	<?0
P8II434(+#&I4+$+34$%&$4,&"*#4"+)&$'(&$5$4%$G%(;	==	=<	<>	<J	==	J0;=@	<0;K@	<<;A@	<=0
P#8,(+#)&)(%,"2&6(#&#H(&Y'8+&$'"8+,Z&FH(+&)((E4+6&4+I"'2$#4"+;	=A	=0	==	=.	=K	.K;<@	<K;>@	<>;?@	<=.
U8'3H$)4+6&#(V#G""E)&#H'"86H&!BCD&W4'#8$%&X""EP#'"(&4)&3"+5(+4(+#;	=0	<<	=K	=J	=.	.A;<@	=J;?@	>;>@	<<<
C+O3$2*8)&G""E)#'"(&H"8')&$'(&3"+5(+4(+#&I"'&)#8,(+#);	=K	=K	=J	=A	=0	.A;?@	=A;K@	<A;.@	/<
!8#"'4$%&)('543()&$'(&)8II434(+#;	=.	=.	=0	=0	=J	K/;0@	A0;J@	.;>@	<?<
P#8,(+#&"'6$+4S$#4"+)&$'(&$5$4%$G%(&I"'&29&*$'#434*$#4"+;	=J	=J	=.	=K	=A	K<;.@	A<;>@	<.;K@	><



!H(&:+45(')4#9&"II(')&$&5$'4(#9&"I&2$N"')&$#&29&
%"3$#4"+;

J/;?@ J=;?@ J.;<@ .K;J@ J0;J@ A;A@ <?;=@ <<;?@

!"#$%&'()"*+,(+#)&-&A<.

*(%+),"&-(!$'&$%-,.,458

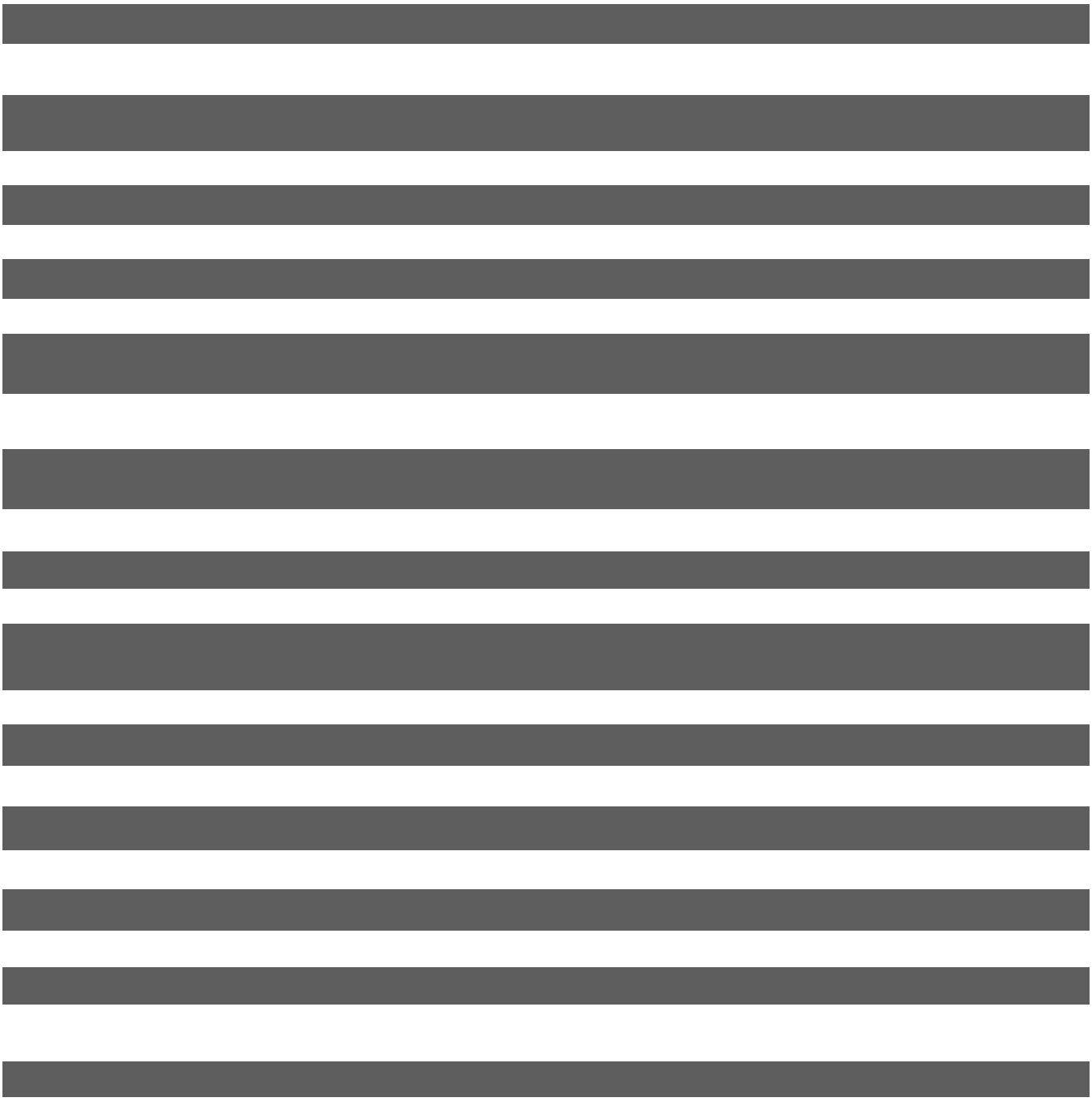
!"#$%&'"()*+,*#&-.(-%*/'"%-.(#0$(#$&'0'-1*#1'+0	L!45	L!46	L!47	L!48	L!49	>'MM	L!45	L!46	L!47	L!48	L!49	>'MM
!BCD&*(')"++(%&$'(&E+"F%(,6($G%(&$+,&H(%*I8%;	>?;?@	/.;/@	/.;>@	/.;.@	/>;.@	?;0@	0;<@	K;A@	0;J@	0;J@	A;A@	?;/@
M$38%#9&3$'(&$G"8#&)#8,(+#)&$)&4+,454,8$%);	/A;.@	/=;.@	/0;J@	/0;.@	/J;?@	OA;0@	0;K@	0;/@	0;J@	A;J@	K;K@	O<;?@
1&I((%&1&3$+&#$%E&#"&I$38%#9&$G"8#&29&3												
3"+3('+);	/A;/@	/A;?@	/=;?@	/K;A@	/A;A@	?;K@	K;K@	J;=@	.;A@	K;J@	.;K@	O<;?@
T3$,(243&$,54)4+6&4)&$,(78$#(;	J0;?@	J<;.@	JK;K@	JA;/@	/A;?@	O>;?@	<=;<@	<A;.@	<=;=@	>;J@	.;>@	K;=@
P8II434(+#&I4+$+34$%&$4,&"*#4"+)&$'(&$5$4%$G%(;	J/;=@	JK;<@	J.;=@	J>;/@	J/;>@	O?;J@	>;K@	<=;<@	J;.@	J;?@	J;J@	<;/@
!H(&#84#4"+&*$92(+#&*%$+&4)&G(+(I434$%&I"'&)#8,(+#);	J<;?@	./;J@	J0;.@	J?;K@	J0;A@	OA;A@	J;A@	>;.@	J;A@	<?;J@	.;A@	<;?@
Q%$))&4+I"'2$#4"+&*"'54,(,&*'4"'&#"&(+"'%%2(+#&F$												
H(%*I8%;	.0;/@	J<;<@	J?;<@	.J;=@	.K;K@	O?;J@	<A;.@	<=;>@	<<;/@	<A;>@	<=;K@	<;<@
B(6;&,$#()R&#42()R&$+,&*"'3(,8'()&F('(&2$,(&3%($'&												
#"&2(&*'4"'&#"&(+"'%%2(+#;	J>;?@	/<;?@	/?;.@	J0;A@	J/;J@	?;A@	<A;<@	<<;?@	<?;=@	<K;>@	J;=@	K;>@
!H(&"+%4+(&'(64)#'$#4"+&*"'3())&4)&8)('OI'4(+,%9;	/<;.@	J>;K@	J/;?@	.>;0@	/?;K@	<;<@						

!))%0$'?(46@4@((;%A(B1<$%01(C%*'%)1'+0-(#D+<1(E*+F(G0'/%*-'1F(H(G0$%*,*#$<#1%(E*#0-M%*(B1<$%01-
M45(&D($'&!'(+,&I'"2&M$%%&=?<A&#H'"86H&M$%%&=?<J

*(%+),"&-(!$'&$%-,.,586

!'"#$%&'"()*+,*#&-.(-%*/'"%-.(#0$(#$&'0'-1*#1'+0	L!45	L!46	L!47	L!48	L!49	>'MM	L!45	L!46	L!47	L!48	L!49	>'MM
1&$2&'(3(454+6&$&78$%4#9&(,83$#4"+&$#&!'"9&:+45('4#9&;	/;>@	/=;/@	//;>@	/K;K@	/K;J@	K;>@	A;=@	/;0@	0;A@	J;A@	0;A@	O<;<@
!H(&)(2()#('L#('2&I'"2$#&$#&29&%"3$#4"+&												
$33"22",$#()&29&%($'+4+6;	/>;.@	J.;>@	/.;J@	/=;?@	/0;>@	0;J@	<;>@	<<;A@	J;.@	<?;<@	.;A@	O0;0@
!BCD&*(')"++(%&$'(&E+"F%(,6($G%(&$+,&H(%*I8%;	/.;?@	/=;K@	/A;K@	/A;?@	/.;J@	O?;J@	J;?@	<?;.@	>;<@	J;<@	K;K@	<;K@
M$38%#9&3$'(&$G"8#&)#8,(+#)&$)&4+,454,8$%);	/K;>@	/?;=@	/?;=@	JK;K@	/A;.@	=;A@	A;/@	J;/@	>;A@	>;/@	0;/@	O<;?@
1&I((%&1&3$+&#$%E&#"&I$38%#9&$G"8#&29&3												
3"+3('+);	/0;/@	/=;A@	J>;A@	J>;.@	/=;0@	=;0@	K;<@	>;/@	<?;0@	<<;A@	0;=@	?;>@
1&F"8%,&'(3"22(+,&!'"9&:+45(')4#9&#"&$&I'4(+,&FH"&												
*%$++4+6&#"&6"&#"&3"%%(6(;	/A;J@	/<;=@	/A;/@	/?;0@	/.;A@	O=;.@	.;K@	>;0@	/;/@	<<;.@	J;K@	O<;?@
!'"9&:+45(')4#9&H$)&$&6"",&'(*8#$#4"+&4+&29&												
3"228+4#9;	/=;<@	/<;A@	/K;/@	J>;A@	/K;J@	OA;.@	J;A@	J;J@	.;K@	/>@	K;?@	=;A@
!H(&!"#$%&&P3H(,8%(&"I&Q%$))()&4)&4+I'"2$#45(&$												
($)9&#"&I"%%"F;	/<;>@	J>;A@	/>;K@	/0;?@	/K;A@	OA;0@	=;>@	/;A@	0;=@	J;.@	A;A@	O?;0@
!H(&:+45(')4#9&"II(')&$&5$'4(#9&"I&2$N"')&$#&29&												
%"3$#4"+;	/<;K@	/<;0@	/K;>@	JJ;.@	J<;J@	>;/@	J;A@	J;<@	J;<@	<A;0@	<A;=@	OK;>@
B(6;&,$#()R&#42()R&$+,&*'"3(,8'()&F('(&2$,(&3%($'&												
#"&2(&*'4"'&#"&(+'"%%2(+#;	/?;.@	J/;J@	/=;<@	JK;J@	/<;J@	O<;<@	<=;A@	<=;K@	<<;<@	<J;<@	J;>@	0;0@
!H(&3%$))()&1&$##(+,&$'(&F(%%&'"6$+4S(,&$+,&F('												
#$86H#;	J>;K@	JA;.@	/<;/@	J/;/@	J/;<@	<;0@	<?;.@	<<;.@	/;/@	<<;J@	/;<@	=;K@
!H(&"+%4+(&'(64)#'$#4"+&*'"3())&4)&8)('OI'4(+,%9;	J>;=@	J>;J@	/A;>@	JK;/@	/<;.@	O=;0@	/;0@	<<;A@	.;=@	<?;>@	K;J@	=;J@
T3$,(243&$,54)4+6&4)&$,(78$#(;	J>;<@	/?;>@	JJ;.@	J>;0@	J/;>@	?;=@	/>@	<=;<@	<0;K@	<<;0@	.;/@	=;<@
!H(&($)#$&&P3H(,8%(&"I&Q%$))()&4)&4+I'"2$#45(&$												
($)9&#"&I"%%"F;	JJ;A@	J>;K@	/0;/@	/?;A@	/=;/@	OK;K@	>;A@	>;A@	K;K@	<<;0@	A;/@	K;K@
C+O3$2*8)&G""E)#"'(&H"8')&$'(&3"+5(+4(+#&I'"&												
)#8,(+#);	JJ;A@	J=;0@	/0;/@	J/;=@	J=;0@	0;>@	<?;=@	>;0@	J;=@	/>@	.;J@	A;K@
!H(&G4%%&#H$#&1&'(3(45(,&I'"2&#H(&:+45(')4#9&F$												
8+,(')#"",;	J.;>@	JA;A@	/?;.@	J/;A@	J/;<@	O<;=@	>;K@	>;>@	J;>@	>;A@	/;/@	?;J@
1&I((%&#H$#&#H(&3$2*8)&4)&$&)$I(&$+,&)(38'(&												
(+54'"+2(+#;	JK;/@	./;>@	/=;0@	/?;A@	J/;0@	O=;.@	J;/@	<?;0@	/;?@	<?;A@	A;?@	0;/@

				3.#)45'	
!"#$%&'"()*+,*#&-.(-%*/'"%-.(#0$(	!"#$%&&	+,-.%)	/,)-0,1#$2	64-2	7$,2
#$&'0'-1*#1'+0	(%)*	(%)*	(%)*	(%)*	(%)*



/%&#	CIQ	JBNDIE	CBNQQCI	5776
!"#$%"	JMQ	JBDLNM	BQJQQE	

!))%0$'2(3H5((6734(8%9(:1;$%01(<%*'%)1'+0-(#=+;1(>*+?(@0'/%*-'1?

/#%)'6,1;%$4<,)^'/%&#'"<B'P#1%&#

I_9-$,)0&2'V0$##''J_V0$##''E_`#:-$%&''D_+4<%0$##''C_9-$,)0&2'+4<%0$##

a/#%)'@4HH#$#)>#<'F#$#'H,:)@'<40)4H4>%)-'%-'-.#'<40)4H4>%)>#'&#"#&'_'NBNI"'

'	8	J%#0	:1$5(K%/'#1'+0	:',5
/%&#	CIJ	EBQOMM		

!))%0$'2(675((6734(0ELJLC

X&%>*	CIE	JBDJQJ	CBNDCEM	BDJE
b.4-#	EQN	JBDINN	BQOLME	
!-.#$	LE	JBNOIE	BLCCOD	
7,-%&	MDM	JBDDEM	BLDCJO	
X&%>*	CID	JBDCNI	BLELJE	5734
&'()"	EOL	JBDINO	BQEOIL	
!-.#$	LE	EBLION	BLQQCD	
7,-%&	MDJ	JBCLOC	BQLCCI	
X&%>*	CID	JBCIOL	CBNCOCC	577L
&'()"	EOL	JBDQDE	BQMJLJ	
!-.#$	LE	EBLCJN	CBNLLLM	
7,-%&	MDJ	JBCLOC	BLJQOE	
*%$+,	CJL	JBCOJI	CBNCCME	577M
b.4-#	EOQ	EBLCIE	CBNIOCC	
!-.#$	LE	EBOIDO	CBCJQEC	
7,-%&	MDN	EBLIED	CBNMOON	
*%$+,	CJM	JBNJOL	CBNIDME	57L7
b.4-#	EMC	EBLMMQ	CBNDMQM	
!-.#$	QO	EBMOQD	CBCQMCN	
7,-%&	ILJ	EBLJJJ	CBNMDDQ	
X&%>*	CEO	EBLJCM	CBNJQIO	BNII
b.4-#	EDQ	JBNNMC	BQMNDI	
!-.#$	QI	EBODLJ	CBNMDDC	
7,-%&	IIN	EBLJOE	BLJMCM	
*%$+,	CJL	JBNEEM	CBNOJEO	573F
b.4-#	EOM	EBOQCL	CBNOEJM	
!-.#$	LC	EBMONE	CBNLMNN	
7,-%&	MCM	EBQDME	CBNQDEC	
*%$+,	CID	JBDJEJ	BLQLLL	577G
b.4-#	EOI	EBLQCE	CBNJIIQ	
!-.#$	LD	EBQNJE	CBCOQLE	
7,-%&	MCL	JBNCLJ	CBNMCNI	
X&%>*	CIN	JBNLEE	CBNJJLJ	BNM
b.4-#	EMI	JBCEJD	BLDLJC	
!-.#$	LC	EBQMQC	BLLCCO	
7,-%&	MNM	JBNQJD	BLOCDI	
*%$+,	CDQ	JBNJML	BLEOLC	5737
b.4-#	ECO	EBLQJD	BQMIQQ	
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7,-%&	IEN	EBLJLC	BLJQDC	
X&%>*	CJE	EBJDMM	CBDLCQI	BJQC
b.4-#	EMN	EBIINN	CBCCNLO	
!-.#$	LN	EBIQQL	CBCJNMC	
7,-%&	ILE	EBIDMC	CBCMNLC	

!))%0$'2(675((6734(8%9(:1;$%01(<%*'%)1'+0-(#=+;1(>*+?(@0'/%*-'1?

/#%)'6,1;%$4<,)^'X&%>*'"<B'b.4-#'"<B'!-.#$

I_9-$,)0&2'V0$##''J_V0$##''E_`#:-$%&''D_+4<%0$##''C_9-$,)0&2'+4<%0$##

a/#%)'@4HH#$#)>#<'F#$#'H,:)@'<40)4H4>%)-'%-'-.#'<40)4H4>%)>#'&#''#&'_'NBNI'''

'

		8	J%#0	:1$5(K%/'#1'+0	:',5
	X&%>* b.4-#	CJQ EMO	JBNOJE	BLMLIJ	BNM

!))%0$'2(675((6734(8%9(:1;$%01(<%*'%)1'+0-(#=+;1(>*+?(@0'/%*-'1?

/#%)'6,1;%$4<,)^'X&%>*'"<B'b.4-#'"<B'!-.#$

I_9-$,)0&2'V0$##''J_V0$##''E_`#:-$%&''D_+4<%0$##''C_9-$,)0&2'+4<%0$##

a/#%)'@4HH#$#)>#<'F#$#'H,:)@'<40)4H4>%)-'%-'-.#'<40)4H4>%)>#'&#''#&'_'NBNI'''

'	8	J%#0	:1$5(K%/'#1'+0	:',5
X&%>*	CJO	JBCEMC	BLOMOC	5777

7$%@4-4,)%&	JCC	JBCQLQ	BQEON	BDN
`,)S7$%@4-4,)%&	DCI	JBDQQJ	CBNMEO	
7,-%&	MDM	JBDDEM	BLDCI	
7$%@4-4,)%&	JCE	JBCJDL	BQJQJ	57LL
-./012$3()(./$%	DCC	JBENEE	BLMDM	
7,-%&	MDJ	JBCLOC	BQLCD	
7$%@4-4,)%&	JCD	JBCJNQ	BLNJN	57LH
-./012$3()(./$%	DCD	JBENMM	CBNDEM	

!(24)56'.(+"	JCC	JBENCO	BLDJOC	5771
!-.#$'6.,4>#<	DCI	JBNOJJ	BQLQMD	
7,-%&	MDM	JBDDEM	BLDCJO	
!(24)56'.(+"	JCN	JBDQOQ	BQMIND	5777
!-.#$'6.,4>#<	DCJ	JBNDEJ	BLCMJD	
7,-%&	MDJ	JBCLOC	BQLCCI	
!(24)56'.(+"	JCN	JBEECO		

		P$#?:#)>2	3#$>#)-
	7$%@4-4,)%&	JII	MMB
	`,)S7$%@4-4,)%&	DDL	EEBI
	7,-%&	MQJ	CNNB

		P$#?:#)>2	3#$>#)-
	X&%>*	CMI	DJBC
	b.4-#	JCJ	MNB
	!-.#$	CNI	CIBJ
	7,-%&	MQJ	CNNB

		P$#?:#)>2	3#$>#)-
	A)@#0%@:%-#	JLC	OOB
	d$%@:%-#	CJI	DDBC
	7,-%&	MEM	CNNB
/4<<4)0	92<-#1		

6Q((U1N0""1?S

		P$#?:#)>2	3#$>#)-
W%&4@	VH$4>%)'V1#$4>%)	CMI	DJBD
	V1#$4>%)'=)@4%)KV&%<*%'`%-4"#	D	NBE
	V<4%)	EI	IBC
	6%:>%<4%)	JCJ	MNB
	]%F%44%)',$'!-.#$'3%>4H4>'=<&%)@#$	E	NBJ
	]4<;%)4>	DL	JBE
	/:&-4S(%>4%&	EN	JBJ
	(%>#K\-.)4>4-2'A)*),F)	E	NBJ
	7,-%&	MQC	CNNB
/4<<4)0	92<-#1	E	
7,-%&		MQJ	

LQ(!,%S

		P$#?:#)>2	3#$>#)-
W%&4@	CQSCL	DLE	JEBC
	DNSDC	OQ	CCB
	DDSDJ	QJ	CDB
	DISDL	OI	CCB
	ENSEJ	JO	MBI
	EISEL	ED	JBC
	JNSJL	JI	MBI
	INSMJ	DJ	EBI
	MI',$',"#$	D	NBE
	7,-%&	MQN	CNNB
/4<<4)0	92<-#1	J	
7,-%&		MQJ	

O'*-1WR%0%*#1'+0(:1#1;-S(K'$(1N%()#*%01X-Q(9'1N(9N+&(?+;(*%-'$%Y*%-'$%$(*%"%'/%(#(
=#""#B#;*%#1%($%,*%%(Z*+&(#("+BB%,%(+*(;0'/%*-'1?[

		P$#?:#)>2	3#$>#)-
W%&4@	8#<	EJD	INBJ
	`,	EEM	JLBM
	7,-%&	MOQ	CNNB
/4<<4)0	92<-#1	M	
7,-%&		MQJ	

P$#?:#)>2 3#$>#)-
+:%&&2S#)$,&&#@'.40.'<>.,,&'<-:@#)- CC CBM
P4$<-S-41#'H$#<.1%)'e%)':)@#0%@:%-#'<-:@#)-'%--#)@4)0 ECM JMBE
>,&&#0#'H,$'-.#'H4$<-'-41#f
P4$<-S-41#'0$%@:%-#'e%'0$%@:%-#'<-:@#)-'#)$,&&#@'4)'%'0
;$,0$%1'H,$'-.#'H4$<-'-41#f

K+(?+;(D0+9(1N#1.('0(#$$'1'+0(1+(!T("#&);-(B+"#1'+0-('0(>*+?.(K+1N#0.(J+01,+&%*?.(#0$(
<N%0'2(E'1?.(>*+?(@0'/%*-'1?(N#-(-;))+*1(-'1%-(B+"#1%$(#"*+--(&;B1')B%(-1#1%-(#0$("+;01*'%-[(

		P$#?:#)>2	3#$>#)-
W%&4@	8#<	IMO	QJB(
	`,	CND	CIBD
	7,-%&	MMI.	CNNB
/4<<4)0	92<-#1	CI	
7,-%&		MQJ	

>+(9N#1(%21%01($'$(-;))+*1(-'1%-('0ZB;%0"%(?+;*($%"'-'+0(1+(#11%0$(>*+?(@0'/%*-'1?[

		P$#?:#)>2	3#$>#)-
W%&4@	`,-'%-'%&&	DCN	EOB
	`,-'"#$2'1:>.	CEN	DEB
	9,1#F.%-	CJI	DIBC
	W#$2'/:>.	OL	CJBN
	7,-%&	IMJ	CNNB
/4<<4)0	92<-#1	CDN	
7,-%&		MQJ	

]#/%(?+;(/'-'1%$(#(-;))+*1(-'1%(-'0"%(?+;(=%,#0(1#D'0,("B#--%-(#1(>*+?(@0'/%*-'1?[

		P$#?:#)>2	3#$>#)-
W%&4@	8#<	QD	CDB
	`,	IQM	QOB
	7,-%&	MMQ	CNNB
/4<<4)0	92<-#1	CM	
7,-%&		MQJ	

O+*(9N#1();*)+-%X-Q(N#/%(?+;(/'-'1%$(#(>*+?(@0'/%*-'1?(:;))+*1(-'1%[

V>%@#14>'6%&#)@%$
V66A3gV6\('-#<-4)0
V--#)@4)0'>&%<<B
G,,*<''g4"#-#5-
6&%<<
6&%<<#<
6,1;:-#$'%)@'<;#%*'-,'<-%HH
\)$,&&'7%*#'\5%1
\)$,&&1#)-'%<<4<-%)>#B
\5%1
P4#&@'-$4;
P4)%)>4%&'V4@'4<<:#<
P,&&,F':;'4)H,$1%-4,)B
P,$'%)'#5%1B
P,$'.,1#F,$*
P,$'F$4-4)0'%@"4>#
0#)#$%&'h<K'9:;;,$-'=7
d#)#$%&'4)H,T')#-'-:-,$'H,$'12';%;#$<
d$%11%$
.#&;
]#&;'F4-.'>&%<<#<'%)@'<>.#@:&4)0
.#&;'F4-.'H,$1<T';$,>-,$#@'#5%1<T'R:<-'-,'"4<4-
]#&;'F4-.'12'F$4-4)0'<*4&&B
]#&;'F4-.'$#<,:$>#<'%)@'-:-,$4)0
='%1'%'<-:@#)-'%-'-.#'<:;;,$-'<4-#'4)'7%1;%T'Pg

='%--#)@'<>.,,&'%-'-.#'7%1;%'<4-#B'7.#'?:#<-4,)'4<'%'&4--&#'>,)H:<4)0'G#>%:<#'='
>,)<4@#$'-.#'7%1;%'<4-#'<,1#F.%-',H'%'i>%1;:<iB'=)'H%>-'=')#"#$'*),F'F.%-'-,'<#&#>-'
F.#)'$#04<-#$4)0'%)@'>.,,<4)0'-.#'>%1;:<B'='-.4)*'='.%"#'-,'<#&#>-'d&,G%&'eF.4>.'2,:'
<%4@'.$#'4)'-.4<'<:$"#2'4<',)&4)#',)&2f'F.#)'='F%)-'-,'<##'7%1;%j<'>&%<<#<'eF.4>.'%$
4)S;#$<,)'1,<-&2fB
='>,:&@)k-'&,0'4)-,'12'%>>,:)-'F.#)'='H4$<-'0,-'.#$#B
='.%@'<:;;,$-'H$,1'=7'-,'&,0'4)'F4-.'12'&%;-,;B
='&4"#'4)'/,)-0,1#$2T'VgB
='"4<4-'-,'-%*#'%'<.,$-'-,:$'%G,:-'7$,2'<4)>#'-.4<'4<'12'"#$2'H4$<-'-41#'<-:@2'%G$,%@
1%2')##@'41%0#<T';.,-,<T'"4@#,<T'#>-BBB'V)@'1,$#'41;,$-%)-T'12';%$#)-')##@'-,'<#:
-,,'<,'-.#2'>%)'*),F'.,F'4<'7$,2I
='"4<4-#@'-.#'7$,2'3$,>-,$'<4-#'-,'-%*#'12'>,&&#0#'#)-$2'#5%1B'=-'F%<'0$#%-'G#>%:<
%&&,F#@'1#'-,'-%*#'-.#'#5%1'%-'%'>,)"#)4#)-'-41#',)'G%<#B'='%&<,'"4<4-#@'-.#'+,-.%)
94-#'-,'1%*#'12'>,&&#0#'=+'%)@'$#"4#F'12'H4)%)>4%&'<-%)@4)0B
=)H,$1%-4,)T'6%)"%<T'#1%4&
g4G$%$2
,)&4)#'X,,*<-,$#'-,';:$>.%<#'G,,*<B
3%)%1%
3$,>-,$
3$,>-,$'#5%1
3$,>-,$'-#<-4)0
3$,>-,$#@'#5%1B
;$,>-,$#@'#5%1<
3$,>-,$#@'#5%1<
$#04<-$%-4,)
(,<%';%$*<'/:<#:1
9>.,&%$<.4;
9>.,&%$<.4;'$#?:4$#@'1#'-,B
7#<-'-%*4)0
-#<-4)0
7#<-4)0
7.#2'%<<4<-#@'1#'4)'#)$,&&4)0'%)@'='.%"#'%&<,'-%*#)'#5%1<'%-'-.#'P,$-'b%&-,)'X#%
H%>4&4-2B
7,'%--#)@'>&%<<#<B
7,'%--#)@'12'>&%<<#<B
7!'#)$,&&'%)@'<-%$-'-.#'%;;&4>%-4,)';$,>#<<B
7,'0#-'4)H,$1%-4,)',)'%'-%<*'='F%<'>,)H:<#@'%G,:-B
7,'0#-'1,$#'4)H,$1%-4,)'%G,:-'-.#'@4HH#$#)-';$,0$%1<',HH#$#@'%-'-$,2B
7,'.%"#'%)'4@#%'.,F'-.#2'&,,*B
7,'<##'F.%-'F%<',HH#$#@'%)@'-%&*'F4-.'<-%HHB
7,'-%*#'%'>&%<<
7,'-%*#'12'14@S-#$1'#5%1<'%)@'='%&<,'-,,*'12'/\7'-,'0%4)'#)-$2'-,'12';$,0$%1B
7,':-4&4U#'-.#'4)-#$)#-'<2<-#1'%)@'-%&*'F4-.'%'WV'>,:)<#&,$B
-$4;'4)':)@#$0$%@
7:-,$4)0

		P$#?:#)>2	3#$>#)-
	V<<,>4%-#	JO	OB(
	X%>.#&,$j<	JEM	MIBI
	/%<-#$j<	CIC	DDB(
	\@:>%-4,)'9;#>4%&4<-	M	NBL
	+,>-,$%-#	O	CB(
	!-.#$	CL	DBL
	7,-%&	MMM	CNNB
/4<<4)0	92<-#1	CQ	
		MQJ	

		P$#?:#)>2	3#$>#)-
	V$-<'['9>4#)>#<	COL	DOBI
	9,$$#&&'6,&&#0#',H'X:<4)#<<	CEQ	DCBI
	6,11:)4>%-4,)'%)@'P4)#'V$-<	JQ	OBJ
	\@:>%-4,)	CNN	CIBJ
	]#%&-.'[']:1%)'9#$"4>#<	CQJ	DQB,
	7,-%&	MJL	CNNB
/4<<4)0	92<-#1	EI	
		MQJ	

		P$#?:#)>2	3#$>#)-
	V)-.$,;,&,02'/%R,$	D	CB(
	X4,&,02'/%R,$	CM	LBN
	X4,&,02'3$,0$%1	Q	JBI
	X4,&,02T'3$#;$,H#<<4,)%&'/%R,$	CJ	OBL
	6.#14<-$2'/%R,$	E	CB(
	6,1;:-#$'9>4#)>#	CQ	CNBI
	6,1;:-#$'9>4#)>#T'V;;&4#@'/%R,$	L	IBC
	6$414)%&'m:<-4>#	DD	CDB,
	\)"4$,)1#)-%&'%)@'X4,&,04>%&'9>4#)>#<	C	NBM
	\)"4$,)1#)-%&'9>4#)>#'3$,0$%1	D	CB(
	]4<-,$2'/%R,$	M	EBJ
	=)-#$)%-4,,#		

		P$#?:#)>2	3#$>#)-
	V>>,:)-4)0'/%R,$	EE	DEBI
	X:<4)#<<	O	IBC
	X:<4)#<<'V@14)4<-$%-4,)	CC	QBI
	P4)%)>#'/%R,$	M	JBE
	d#)#$%&'X:<4)#<<'/%R,$	Q	IBQ
	]:1%)'(#<,:$>#'/%)%0#1#)-	CL	CEB(
	=)H,$1%-4,)'92<-#1<'/%R,$	E	DBI
	/%)%0#1#)-	DD	CIBL
	/%$*#-4)0'/%R,$	CI	CNBI
	(#<,:$>#<'%)@'7#>.),&,02'/%)%0#1#)-	D	CBJ
	(4<*'/%)%0#1#)-'%)@'=)<:$%)>#'/%R,$	J	DBL
	!-.#$	Q	IBQ
	7,-%&	CEQ	CNNB
/4<<4)0	92<-#1	IJM	
		MQJ	

		P$#?:#)>2	3#$>#)-
	V$-'/%R,$	J	QBI
	X$,%@>%<-'m,:$)%&4<1'/%R,$	M	CDB(

P$#?:#)>2 3#$>#)-

V@:&-'\@:>%-4,) D DB(

		P$#?:#)>2	3#$>#)-
	P4$<-'>.,4>#	JEC	MIBC
	9#>,)@'>.,4>#	CIJ	DEBE
	7.4$@'>.,4>#	JC	MBI
	P,:$-.'>.,4>#	CM	DBJ
	!-.#$'e;&#%<#'<;#>4H2f	DN	EBN
	7,-%&	MMD	CNNB
/4<<4)0	92<-#1	DD	
		MQJ	

7.#'<>.#@:&#'H,$'A9P'7%1;%'F,:&@'.%"#'.%@'1#'F%4-',$'%'2#%$'%)@'%'.%&HT'<,'='
@#>4@#@',)'7$,2'F.4>.'<-%5/;(=)956 (F)55 (.4)-1 (>)-56 (.')-56 (<)-56 (-)-56 (%)-56 (5/;(-)

		P$#?:#)>2	3#$>#)-
W%&4@	8#<	ELJ	ILBM
	`,	DMO	JNBJ
	7,-%&	MMC	CNNB
/4<<4)0	92<-#1	DE	
7,-%&		MQJ	

P$#?:#)>2 3#$>#)-

`,-'9#&#>-#@ JEM MEB(
9#&#>-#@ DJQ EMBI
7,-%& MQJ CNNB

P$#?:#)>2 3#$>#)-

`,-'9#&#>-#@ MJN LEBM
9#&#>-#@ JJ MBJ
7,-%& MQJ CNNB

P$#?:#)>2 3#$>#)-

`,-'9#&#>-#@ MJM LJBJ
9#&#>-#@ EQ IBM
7,-%& MQJ CNNB

P$#?:#)>2 3#$>#)-

`,-'9#&#>-#@ IOC QEBI
9#&#>-#@ CCE CMB
7,-%& MQJ CNNB

P$#?:#)>2 3#$>#)-

`,-'9#&#>-#@ JMC MOB
9#&#>-#@ DDE EDBI
7,-%& MQJ CNNB

P$#?:#)>2 3#$>#)-

`,-'9#&#>-#@ EEN JQBD
9#&#>-#@ EIJ ICBQ
7,-%& MQJ CNNB

P$#?:#)>2 3#$>#)-

`,-'9#&#>-#@ EII ICBL
9#&#>-#@ EDL JQBC
7,-%& MQJ CNNB

P$#?:#)>2 3#$>#)-

`,-'9#&#>-#@

P$#?:#)>2 3#$>#)-

	P$#?:#)>2	3#$>#)-
`,-'9#&#>-#@	ILN	QMB
9#&#>-#@	LJ	CEB(
7,-%&	MQJ	CNNB

	P$#?:#)>2	3#$>#)-
`,-'9#&#>-#@	IEL	OQB(
9#&#>-#@	CJI	DCBI
7,-%&	MQJ	CNNB

	P$#?:#)>2	3#$>#)-
`,-'9#&#>-#@	MCN	QLBI
9#&#>-#@	OJ	CNB(
7,-%&	MQJ	CNNB

	P$#?:#)>2	3#$>#)-
`,-'9#&#>-#@	MCD	QLBI
9#&#>-#@	OD	CNBI
7,-%&	MQJ	CNNB

]%@'-.#'@#0$##';&%)'='F%)-#@'%)@'='#)R,2#@'12'#5;#$4#)>#'%<'%)':)@#$0$%@:%-<-:@#)-'-.$,:0.'7$,2',)&4)#B

='%1'%&:1)4'%)@'F%)-#@'-,'>,)-4):#'#5;#$4#)>4)0'#5>#&&#)-'#@:>%-4,)B

=j1'<-4&&'4)'.40.'<>.,,&
=-'4<'%'>,,;#$%-4,)';$,R#>-'F4-.'12'6.4)#<#':)4"#$<4-2
n,$#%)'g%)0:%0#'>&%<<#<
/4&4-%$2'G#)#H4-<
/4&4-%$2'HH$4#)@&2
/4&4-%$2'<:;;,$-
/4&4-%$2'9:;;,$-'%)@'A)@#$<-%)@4)0
/9](/'@#0$##',HH#$#@
/2'<:;#$"4<,$<'0$%@:%-#@'H$,1'7$,2B
`#F'P%>:&-2
`:$<4)0'9>.,,&'(#;:-%-4,)
!HH#$'12'@#0$##
,HH#$#@'%'(]!'4)'=gV
!)#',H'D'%>>#;-#@'1#
,)&4)#'>&%<<#<
!)&4)#'>&%<<#<
!)&4)#';$,0$%1
!)&4)#'3$,0$%1<
!)&2'>%1;:<'-.%-'.%<'0#)#$%&'>,:)<#&4)0'@#0$##'<,'='>%)'G#>,1#'%'0:4@%)>#'>,:)<#&,$B
!)&2'<>.,,&'='0,-'4)'-,
3%$-)#$';$,0$%1
3$,0$%1'>.,4>#'e;$#'&%Ff
p:%&4-2',)&4)#'/XV
p:4>*';$,>#<<
(#>,11#)@#@'G2'%'g4>#)<#@'/#)-%&']#%&-.'6,:)<#&,$'F.,'.%@'*),F&#@0#',H'-.#'<>.,,&B
(#>,11#)@#@'G2'14&4-%$2'#@:>%-4,)',HH4>#
(#&%-4,)<.4;'F4-.',:$'14&4-%$2
(#;:-%-4,)'H,$'0$%@:%-#<'%)@'-.#'R,G',;;:$-:)4-4#<'H,$'7$,2'0$%@:%-#
(!76'3$,0$%1
<>.,&%$<.4;
9>.,&%$<.4;
9>.,&%$<.4;',;;,$-:)4-4#<
<>.,&%$<.4;<
9,:-.#$)'H##&
7V'%)@'/4&4-%$2'<>.,&%$<.4;
7.#'%>>,1#@%-4,)<'%)@'$#<,:$>#<'-.#'>,&&#0#'.%<'H,$'"#-#$%)<'&4*#'1#B
7.#',)&2',)&4)#'>&%<<'='>%)'@,',)&4)#'H,$'12'@#0$##
7.#$#'F%<'%'@%)>#'1%R,$
W,>%-4,)%&'(#.%G4&4-%-4,)'$#>,11#)@%-4,)
F#)-'-,':)@#0%@'%-'-$,2

	P$#?:#)>2	3#$>#)-
`,-'V;;&4>%G&#	D	NBE
9-$,)0&2'+4<%0$##	CL	EBN
+4<%0$##	CL	EBN
`#4-.#$'V0$##'),$'+4<%0$##	JN	MB.
V0$##	DOE	JEBI
9-$,)0&2'V0$##	DOI	JEBQ

>N%(+0B'0%(*%,'-1*#1'+0()*+"%--('-(;-%*WZ*'%0$B?5

		P$#?:#)>2	3#$>#)-
W%&4@	`,-'V;;&4>%G&#	CQ	DBI
	9-$,)0&2'+4<%0$##	CQ	DBI
	+4<%0$##	EN	JBQ
	`#4-.#$'V0$##'),$'+4<%0$##	MJ	CNB
	V0$##	DMI	JDBI
	9-$,)0&2'V0$##	DDL	EMB
	7,-%&	MDJ	CNNB
/4<<4)0	92<-#1	MN	
7,-%&		MQJ	

>N%(+0W-'1%(*%,'-1*#1'+0()*+"%--('-(;-%*WZ*'%0$B?5

		P$#?:#)>2	3#$>#)-
W%&4@	`,-'V;;&4>%G&#	LJ	CIBC
	9-$,)0&2'+4<%0$##	CQ	DBI
	+4<%0$##	CE	DBC
	`#4-.#$'V0$##'),$'+4<%0$##	CNI	CMB
	V0$##	DEM	EOB
	9-$,)0&2'V0$##	CIQ	DIBE
	7,-%&	MDJ	CNNB
/4<<4)0	92<-#1	MN	
7,-%&		MQJ	

:1;$%01-(-%B$+&(,%1(1N%(e*;0(#*+;0$f(9N%0(-%%D'0,('0Z+*&#1'+05

		P$#?:#)>2	3#$>#)-
W%&4@	`,-'V;;&4>%G&#	DQ	JBI
	9-$,)0&2'+4<%0$##	EO	MBI
	+4<%0$##	QD	CEBI
	`#4-.#$'V0$##'),$'+4<%0$##	CEQ	DDB
	V0$##	DNJ	EDBI
	9-$,)0&2'V0$##	CED	DCB
	7,-%&	MDC	CNNB
/4<<4)0	92<-#1	ME	
7,-%&		MQJ	

>N%(+0B'0%(:"N%$;B%(+Z(EB#--%-('-('0Z+*&#1'/%(#0$(%#-?(1+(Z+BB+95

		P$#?:#)>2	3#$>#)-
W%&4@	`,-'V;;&4>%G&#	DD	EBI
	9-$,)0&2'+4<%0$##	CJ	DBI
	+4<%0$##	ED	IBC
	`#4-.#$'V0$##'),$'+4<%0$##	OE	CCB
	V0$##	DQE	JIBE
	9-$,)0&2'V0$##	DNC	EDBI
	7,-%&	MDI	CNNB
/4<<4)0	92<-#1	IL	
7,-%&		MQJ	

		P$#?:#)>2	3#$>#)-
	`,-'V;;&4>%G&#	ML	CCB(
	9-$,)0&2'+4<%0$##	CD	CBL
	+4<%0$##	CJ	DBE
	`#4-.#$'V0$##'),$'+4<%0$##	OL	CDB(
	V0$##	DOD	JEBC
	9-$,)0&2'V0$##	COM	DQBI
	7,-%&	MDD	CNNB
/4<<4)0	92<-#1	MD	
		MQJ	

		P$#?:#)>2	3#$>#)-
	`,-'V;;&4>%G&#	JN	MBJ
	9-$,)0&2'+4<%0$##	CL	EBC
	+4<%0$##	DM	JBD
	`#4-.#$'V0$##'),$'+4<%0$##	OI	CDB(
	V0$##	DMJ	JDBJ
	9-$,)0&2'V0$##	CLQ	ECB(
	7,-%&	MDD	CNNB
/4<<4)0	92<-#1	MD	
		MQJ	

		P$#?:#)>2	3#$>#)-
	`,-'V;;&4>%G&#	DE	EBC
	9-$,)0&2'+4<%0$##	DE	

:1;$%01(+*,#0'c#1'+0-(#*%(#/#'B#=B%(Z+*(&?()#*1'"")#1'+05

		P$#?:#)>2	3#$>#)-
W%&4@	`,-'V;;&4>%G&#	QI	CEB(
	9-$,)0&2'+4<%0$##	CM	DBI
	+4<%0$##	ED	IBD
	`#4-.#$'V0$##'),$'+4<%0$##	QJ	CEB
	V0$##	DEL	EQB
	9-$,)0&2'V0$##	CMI	DMB
	7,-%&	MDC	CNNB
/4<<4)0	92<-#1	ME	
7,-%&		MQ	

>N%(-%&%-1%*Y1%*&(Z+*&#1(#1(&?(B+"#1'+0(#""+&&+$#1%-(&?(B%#*0'0,5

		P$#?:#)>2	3#$>#)-
W%&4@	`,-'V;;&4>%G&#	CJ	DBI
	9-$,)0&2'+4<%0$##	CC	CB(
	+4<%0$##	M	CBI
	`#4-.#$'V0$##'),$'+4<%0$##	ME	CNB
	V0$##	ENI	JLBI
	9-$,)0&2'V0$##	DDJ	EMB
	7,-%&	MDE	CNNB
/4<<4)0	92<-#1	MC	
7,-%&		MQ	

>*+?(@0'/%*-'1?(N#-(#(,++$(*%);1#1'+0('0(&?("+&&;0'1?5

		P$#?:#)>2	3#$>#)-
W%&4@	`,-'V;;&4>%G&#	CL	EB(
	9-$,)0&2'+4<%0$##	CE	DB(
	+4<%0$##	CI	DB
	`#4-.#$'V0$##'),$'+4<%0$##	MJ	CNB
	V0$##	DIM	JCBI
	9-$,)0&2'V0$##	DIJ	JNBL
	7,-%&	MDC	CNNB
/4<<4)0	92<-#1	ME	
7,-%&		MQ	

V(#&(*%"%'/'0,(#(P;#B'1?(%$;"#1'+0(#1(>*+?(@0'/%*-'1?5

		P$#?:#)>2	3#$>#)-
W%&4@	`,-'V;;&4>%G&#	O	CB(
	9-$,)0&2'+4<%0$##	CN	CBI
	+4<%0$##	CC	CB(
	`#4-.#$'V0$##'),$'+4<%0$##	EL	MBI
	V0$##	DML	JEBJ
	9-$,)0&2'V0$##	DQJ	JIBQ
	7,-%&	MDN	CNNB
/4<<4)0	92<-#1	MJ	
7,-%&		MQ	

P$#?:#)>2

3GQ(()+9($'$(?+;(B%#*0(#=+;1(*%,'-1*#1'+0($#1%-(#0$(1'&%-[((((((((((X-%B%"1(+0%Q

		P$#?:#)>2	3#$>#)-
W%&4@	X4&&G,%$@	O	CB(
	+4$#>-'/%4&	LC	CJB\
	=)-#$)#-	ELD	MDB
	7#&#"4<4,)	C	NBI
	b,$@',H'1,:-.	OC	CDB
	!-.#$'e;&#%<#'<;#>4H2f	II	QB(
	7,-%&	MDJ	CNNB
/4<<4)0	92<-#1	MN	
7,-%&		MQJ	

3GQ(()+9($'$(?+;(B%#*0(#=+;1(*%,'-1*#1'+0($#1%-(#0$(1'&%-[((((((((((X-%B%"1(+0%QW>U`>

V'<-:@#)-'4)'7$,2'A)4"#$<4-2
V@14<<4,)<'+#;%$-1#)-
V@"4<#$
V@"4<,$
V<*#@',)'<4-#'>%1;:<'H,$'&4<-B
X$,>.:$#'%-'#@:>%-4,)'H%4$
6%&&#@'-.#'<>.,,&
>%&&#@'7$,2'/,)-0,1#$2'>%1;:<
6&%2-,)'6,:)-2'd,"#$)1#)-
6,:)<#&,$
+$B'+%"4<
\1%4&
\1%4&'F4-.'>,,$@4)%-,$<
d,'>%1;:<
]%&#2'/>n4)),)
='>%&&#@
='>%&&#@'%)@'<;,*#'F4-.':)4"#$<4-2'<-%HH
='.%"#'),'4@#%
='&,,*#@'%-'-.#'7$,2'A)4"#$<4-2'F#G<4-#
=')#"#$'@4@T'12'<4<-#$'.%@'-,'-#&&'1#
='$#>#4"#@'%)'#1%4&'H$,1'%@14<<4,)<
='"4<4-#@'-.#'6%1;:<#'94-#
='F#)-'-,'-.#'>%1;:<B
=1;%>-
=/3V67
=1;%>-'%)@'A)4"#$<4-2'!$4#)-%-4,)
=)<-$:>-,$
=)-#$)#-
/4&4-%$2'\@:>%-4,)'!HH4>#';%1;.&#-
/2'%@"4<,$
`#F'P%>:&-2
;%$#)-<
3$,0$%1'9#>$#-%$2
(#>$:4-#$
(#>$:4-#$'m%>?:#&4)#'3$#<-F,,@
(#>$:4-1#)-
<>.,,&'F#G<4-#
<#%$>.4)0'7$,2j<'F#G<4-#
9!'/V`8'7(!8'V+9
9;,*#'F4-.'7$,2'!HH4>#'9-%HH
9-%HH

P$#?:#)>2 3#$>#)-

X4&&G,%$@ Q CBE

+4$#>-'/%4& IC

P$#?:#)>2 3#$>#)-

`,-'9#&#>-#@ EMO IEBO

9#&#>-#@ ECO JMBE

7,-%& MQJ CNNB

P$#?:#)>2 TJ ET Q

		P$#?:#)>2	3#$>#)-
	8#<	IOJ	LMBI
	`	DJ	JBN
	7,-%&	ILQ	CNNB
/4<<4)0	92<-#1	QM	
		MQJ	

		P$#?:#)>2	3#$>#)-
W%&4@	g%;-,;	IDJ	LCBJ
	+#<*-,;	EN	IBD
	!-.#$'e;&#%<#'<;#>4H2f	CL	EBE
	7,-%&	IOE	CNNB
/4<<4)0	92<-#1	CCC	
7,-%&		MQJ	

G,-.
X,-.
X,-.'%'&%;-,;'%)@'%'@#<*-,;
X,-.'&%;-,;'%)@'@#<*-,;
G,-.T'%<'12'&4H#<-2&#'1%)@%-#<'-.%-'='-$%"#&',H-#)B
4'.%"#'G,-.'F.#$#'='F,$*
=3%@'3$,
7%G&#-

:>@KU8>(!KbV:V8R

3FQ(\#-(#0(#"#$%&'"(#$/'-+*(#--',0%$(1+(?+;()*'+*(1+(%0*+BB'0,(+*($;*'0,(?+;*(Z'*-1(
-%&%-1%*Y1%*&(#1(>CAa[

		P$#?:#)>2	3#$>#)-
W%&4@	8#<	JLL	QEB
	`,	JM	OB(
	='@,'),-'*),F	ID	QB(
	7,-%&	ILO	CNNB
/4<<4)0	92<-#1	QC(	
7,-%&		MQJ	

3HQ(VZ(?+;(N#/%(=%%0(#--',0%$(#0(#"#$%&'"(#$/'-+*.($'$(?+;(N#/%(#0?("+01#"1(9'1N(?+;*(
#$/'-+*($;*'0,(?+;*(Z'*-1(-%&%-1%*Y1%*&(#1(>CAa[

		P$#?:#)>2	3#$>#)-
W%&4@	8#<	ICC	QMB
	`,	QC	CEB(
	7,-%&	ILD	CNNB
/4<<4)0	92<-#1	LD	
7,-%&		MQJ	

67Q(:%B%"1(+0%("N+'"%(1N#1('0$'"#1%-(?+;*(B%/%B(+Z(#,*%%&%01(*%,#'
#"#$%&'"(#$/'-'0,(#1(>*+?(@0'/%*-'1?S

J?(#"#$%&'"(#$/'-+*('-(*%#$'B?(#/#'B#=B%5

		P$#?:#)>2	3#$>#)-
W%&4@	`,-'V;;&4>%G&#	CM	DB(
	9-$,)0&2'+4<%0$##	DQ	JBC
	+4<%0$##	JD	OB(
	`#4-.#$'V0$##'),$'+4<%0$##	QI	CJBE
	V0$##	DDJ	EOB
	9-$,)0&2'V0$##	CLQ	EEB,
	7,-%&	ILE	CNNB
/4<<4)0	92<-#1	LC	
7,-%&		MQJ	

J?(#"#$%&'"(#$/'-+*('-(N%B)Z;B('0(-"N%$;B'0,(&?("B#--%-5

		P$#?:#)>2	3#$>#)-
W%&4@	`,-'V;;&4>%G&#	DD	EB(
	9-$,)0&2'+4<%0$##	DQ	JBC
	+4<%0$##	EL	MBI
	`#4-.#$'V0$##'),$'+4<%0$##	QM	CJBM
	V0$##	DNM	EJBL
	9-$,)0&2'V0$##	DCN	EIBI
	7,-%&	ILC	CNNB
/4<<4)0	92<-#1	LE	
7,-%&		MQJ	

P$#?:#)>2 3#$>#)-

`,-'V;;&4>%G&#	DC	EBM
9-$,)0&2'+4<%0$##	CL	EBD
+4<%0$##	EE	IBM
`#4-.#$'V0$##'),$'+4<%0$##	QD	

DI

DM

DO

DQ

DL

EN ='.%"#'H,:)@'+$B '#5-$#1#&2'.#&;H:&B

EC ='.%"#',)&2'1#-'F4-.'12'%>%@#14>'%@"4<,$',)#'-41#'F.#)'='4)4-4%&&2'<-',)'#5-T6)2'<-

ED

EE

EJ ='&4*#@'-.#'F%2'.#'%<<4<-#@'12')##@<'B

EI ='&,"#'4-'G#>%:<#'='&4*#'<,1#';#,;&#'F.,'>%)'%--#)@'1#'G2'@4$#>-&2'F%&*4)0'),-'G2'%;;,4)-1#)-<

EM ='&,"#'7,$4'g##'V"#$#--

EO ='),)&2'.%@'-.#1'@:$4)0'12'H4$<-'<#1#<-#$'G:-'<.#'F%<'"#$2')4>#'%)@'.#&;H:&B

EQ ='$#%&&2'&4*#'12'%@"4<,$T'<.#'4<'"#$2'>%$4)0'%)@'%&F%2<'-.#$#'F.#)'=')##@'.#$%)<F#$<'.#$'#1%4&<'?:4>*&2'%)@'>%&&<B'='&4*#'-.#'+,-.%)'>%1;:<'F%2'G#--#$'-.%)-$,2'4)'-$,2'>%1;:<B

EL ='<#)-'<#"#$%&'1#<<%0#<',"#$'<#"#$%&'1,)-.<'%)@'='.%"#'),-'$#>#4"#@'%)2'1#<<%0G%>*B

JN ='-.4)*',)&4)#'<-:@#)-<'<.,:&@'G#'04"#)'-.#'#S1%4&',H'%)'%@"4<,$'-.%-'-#%>.#<'4)'-.#1%R,$B

JC

JD

JE

JJ

JI

JM ='F%<'),-'%F%$#'-.%-'='.%@'%)'%@"4<,$':)-4&'-.4<'<#1#<-#$B'='.%"#'.%@'-,'0,'-,'-.#'.
,H'-.#';$,0$%1'-,'0#-'%)2'.#&;'%)@'.%"#'.%@'<,1#'4<<:#<'F4-.'-.#',$@#$'4)'F.4>.'-,'
-%*#'12'>&%<<#<B

JO ='F%<';$#"4,:<&2':)@#>&%$#@'%)@'12'%@"4<,$'H,$'-.%-'F%<'"#$2':)@#$<-%)@4)0"
.#&;H:&B'b.#)'='H4)%&&2'@#>&%$#@'12'1%R,$T'12'%@"4<,$'F%<'<:;#$'*4)@'%)@'.#
1#B'!"#$%&&T'='.%"#'.%@'%'0$#%-'#5;#$4#)>#'F4-.'12'%@"4<,$<B

JQ ='F4<.'='F,:&@k"#'*),F)'F.,'-.#2'F#$#'%)@'1#-'F4-.'-.#1'G#H,$#'12'>&%<<#<

JL ='F4<.'<.#'.%@'<#-'.,:$<'F#'>,:&@'>,1#'4)<-#%@',H'.%"4)0'-,'1%*#'%)'%;;,4)-1#)-B'
7.%-'4<'$#%&&2'.%$@'-,'@,'F4-.'12'&4H#'<-2&#B

IN ='F,:&@'#1%4&'12'%@"4<,$'F.#)'=')##@#@'.#&;'@#-#$14)4)0'F.4>.'>&%<<#<'=')##@#
-%*#'G:-'=')#"#$'0,-'%'$#<;,)<#'<,'='.%@'-,'#1%4&'.#$'%0%4)'%'H#F'F##*<'&%-#$'%)@
R:<-'%;;$,"#@'12'<>.#@:&#T'<.#')#"#$'<>.#@:&#@'-,'<##'1#B

IC =j1'X4,'\@:>%-4,)T'%)@'12'%@"4<#$'F.,'F%<'&4<-#@',)'-$,R%)'F#G'#5;$#<<'F%<'%)'
#@:>%-4,)'0:2T'='H,$0#-'.4<')%1#B'9,'='0,'-,'&%<-'<#1#<-#$'-,'0#-'12'>,:$<#<'
%;;$,"#@'H,$'-.4<'<#1#<-#$'%)@'0#-'12'%@"4<#$'.,&@'-%*#)',HHT'%)@'-.#$#'F#$#'%
,-.#$'<-:@#)-'-.#$#'%<'F#&&'%)@'4-'F%<'$#%&&2'.#>-4>'%)@'-.#'%@"4<#$'F%<)j-'#"#
`,',)#';%2#@'%--#)-4,)'-,'1#'%)@'='.%@'),'4@#%'F.%-'-,'@,B'V)2F%2'&%-#$'='$#%&4U
%@"4<#$'.,&@'F%<')#"#$'-%*#)',HHT'<,'='F%<'-$24)0'-,'>,)-%>-'12'%@"4<#$'-,'H40:$
F.%-j<':;F.#)'=j1'-,&@'-.%-'='%>-:%&&2'.%"#'7b!'%@"4<#$<'%)@')##@'-,'0#-'7b!'.,&@<

ID =H'<,1#-.4)0'&,,*<'4)>,$$#>-'%)@'-.#'<-:@#)-'@,#<)k-'*),F'4-T'4-'F,:&@'G#')4>#'-,'.%"#'
12'%@"4<,$'<.,,-'1#'%)'#1%4&'>,)H4$14)0'-.#'4<<:#B

IE =-'4<'"#$2'@4HH4>:&-'-,'1##-'F4-.'12'%@"4<#$'<4)>#'<.#'.%<'<,'1%)2',-.#$'<-:@#)-<'-
1##-'F4-.B

IJ

II

IM

IO

IQ

IL

MN

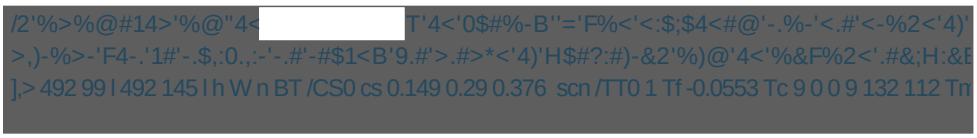
MO

MD

ME

MJ /2'%>%@#14>'%@"4<,$'F 'H,$)6,)@4-4,)%&&2'V>>#;-#@'<-:@#)-<'.:
F%<'-.#'G#<-'%)@'='%;;$#>4%-#'#"#$2-.4)0'.#'@4@'H,$'7$,2')##@<'1,$#';#,;&#'&4*#'.4

MI



MM

MO [redacted]

MQ

ML [redacted]

ON

OC [redacted]

OD

OE [redacted]

OJ

OI [redacted]

OM

OO [redacted]

OQ

OL [redacted]

QN

QO [redacted]

QD /2'%@"4<,$'-.%-'='.%@'H,$'12'H4$<-'<#1#<-#$T'P%&&'DNCOT'%-'7$,2T'+,-.%)'4<'),-'-
%)21,$#'%)@',)'12'F#G'#5;$#<<'4-'<-4&&'&4<-<'.#$'%<'12'%@"4<,$'#"#)'-.,:0.'<.#'4<'),
%-'7$,2T'+,-.%)B'9,'='@,)k-'$#%&&2'*),F'F.,'12'%@"4<,$'4<'),FB

QE /2'%@"4<,$'F%<'#5-$#1#&2'.#&;H:&B [redacted]

QJ /2'%@"4<,$'F%<'"#$2'.#&;H:&'F4-.'1%*4)0'<:$#'-.%-'='-,,*'-.#'$40.-'>&%<<#<B

QI /2'%@"4<,$'F%<'"#$2'$:@#'%)@',G"4,:<&2'0,4)0'-.$,:0.'-.#'1,-4,)<B [redacted]

QM /2'%@"4<,$T'%)@'-.4<'4<'R:<-'12'#5;#$4#)>#T'F%<)j-'"#$2'.#&;H:&'%-'%&&'F4-.'-.#'
$#04<-#$4)0',H'>&%<<#<B'b.#)'-$24)0'-,'<>.#@:&#'%'-41#'-,'1##-'.#'0%"#'1#'-.#'F$,)0'
-41#'-,'1##-'.41'-F4>#'4)'%'$,F'%)@'>%)>#&#@'-.#'-.4$@'-41#T'1#%)4)0'='.%@'-,'>,)-%
.41'H:$'-41#<'G#H,$#'F#'>,:&@'#"#$'1##-B'+:$4)0',:$'1##-4)0T'.#'<##1#@'-,'),-'*),F'
1:>.'%G,:-'-.#'>,1;:-#$'<>4#)>#';$,0$%1'%)@'>,:&@)j-'%)<F#$'%&&',H'-.#'?:#<-4,)<'='

CNE

CNJ

CNI

CNM7.#'H4$<-'?:%$-#$',H'-.#'2#%$T'=j1'#5-$#1#&2'G:<2'F4-.'-F,'R,G<T'),-'-,'1#)-4,)'@:-4#<
.,1#B'9.#'F%<'>,1;&#-&2':)@#$<-%)@'%)@'"#$2'.#&H:&'F4-.'$#>,11#)@4)0'>&%<<#<'-
F,:&@'%>>,1,@%-#'12'<4-:%-4,)'@:$4)0'-.#'-.4$@'-#$1B

CNO7.#',)&2'G%@'-.4)0'%G,:-'12'%@"4<4)0'#5;#$4#)>#'4<'-.%-'<.#'@,#<'),-'-%*#'-.#'-41#'
F4-.'1#'%)@'<##1<'&4*#'<.#'F%)-<'-.#'%;;,4)-1#)-'-,'#)@T'%)@'@,#<)j-'.#&;'4)'%@@4)0
1,$#'G#)#H4>4%&'>&%<<#<'H,$'1#B'9.#'4<'$#%@4&2'%"%4&%G&#'%)@',$0%)4U#@

CNQ7.#4$'G#.%"4,$'4<'<,'G%@B'P,$'#5%1;&#^'F.#)'12'1,1'%)@'1#'F%)-'-,'*),F'%G,:-'-.#'

CNL

CCN

CCC

CCD7$,2'4<'%'9,&@4#$'H$4#)@&2'#)"4$,)1#)-'H,$'9,&@4#$<'-,'%@"%)>#'-.#4$'#@:>%-4,)
+,)#B

CCE A)@#$<-%)@4)0'-.%-'<-:@#)-<')##@'-,'G#'<#&H'<:HH4>4#)-T'4<'41;#$%-4"#'-,'-.#4$'<
%<'%';$,H#<<4,)%&'4)'-.#4$'H4#&@B'],F#"#$T';$,"4@4)0'&414-#@'$#<,:$>#<'%)@'-.#'
14)41:1',H'%>-:%&'#5;#$4#)>#'4<'),-'>,)-$4G:-4)0'-,'-.#'<:>>#<<',H'<-:@#)-<'F4-.4)'-#'
;$,0$%1B'P,$'%)',:-',H'<-%-#'-$%)<H#$'<-:@#)-'-.4<'.%<'G##)',)#',H'-.#'>.%&&#)04)0'
#5;#$4#)>#<',H'12'&4H#'%)@'-.#'0:4@%)>#'=j"#'$#>#4"#@'H$,1'-.#'%@"4<,$'.%<'G##
14)41%&&2'G#)#H4>4%&'-,'12'<:>>#<<'%<'%'<-:@#)-'%-

CCJ A<#&#<<

CCI W#$2'4)H,$1%-4,)%&T'.#&;H:&T'%)@'%)<F#$#@'%)2'?:#<-4,)'='.%@B

CCMb#'.%@'%)'%>%@#14>'%@"4<,$'H,$'-.#'0,&H'-#%1'-.%-'F%<)j-'-.#'G#<-'-,'<%2'-.#'&#%
7.%)*H:&&2T'F#'F#$#'%;;,4)-#@'%'G#--#$'%@"4<,$'H,$'-.#'D)@'<#1#<-#$'F.,'4<'F%2'C
-.%)'-.#'H4$<-',)#B'7.#'%G,"#'%)<F#$<'%$#'$#0%$@4)0'-.#'H4$<-'%@"4<,$'F#'F#$#'04

CCC

CCQb.#)'='F%<'%)':)@#0%@:%-#T'-.#'%>%@#14>'%@"4<4)0'F%<'-#$$4G&#'%)@'F%<'
4)>,$$#>-&2'):1#$,:<'-41#<'%)@'.%@':)%)<F#$#@'#S1%4&<B''V<'%'0$%@:%-#'<-:@#
$#>#4"#'H%)-%<-4>'<:;;,$-'%)@'.%"#'G##)'>,)-%>-#@'1%)2'-41#<'F4-.';#,;&#'"#$2'F4&
-,'.#&;B''=j<'%'>,1;&#-#&2'@4HH#$#)-'#5;#$4#)>#'%<'%'0$%@:%-#'<-:@#)-B''b.4&#'=
%--#)-4,)'%)@'<:;;,$-'),FT'4-'<.,:&@'.%"#'.%;;#)#@'2#%$<'%0,'%<'%)':)@#$0$%@B

CCL b.4&#'=>,:&@'0,'-,'12'%@"4<,$'-,'<>.#@:&#'>&%<<#<T'7$,2'.%<'1%@#'4-'#%<2'H,$'1
<>.#@:&#'12',F)'>&%<<#<',)&4)#B

CDN b.4&#'12'%>%@#14>'%@"4<,$'@4@'.#&;'1#';&%)',:-'F.4>.'>&%<<#<'-,'-%*#T'4)'12'
>,)>#)-$%-#@'1%R,$',H']:1%)'(#<,:$>#<'.#'4<'-.#',)&2'%>%@#14>'%@"4<,$'<,'<#--4)0'
b'%&#'12'-%1#%4'%$'@4H)-#5>(&)-55-(4()-F55((%2)-56(()-55('')-110 (4)-55 ())-55 ($)-55 (.)-110 (12)-111 (')-11<)-11

CDC

		P$#?:#)>2	3#$>#)-
W%&4@	P%>#S-,SH%>#	JNN	MOB
	!)&4)#	CEM	DEBI
	W4%';.,)#	JO	OBL
	!-.#$'e;&#%<#'<;#>4H2f	L	CBI
	7,-%&	ILD	CNNB
/4<<4)0	92<-#1	LD	
7,-%&		MQJ	

66Q(\N'"N(+Z(1N%(Z+BB+9'0,(#"#$%&'"(#$/'-'0,(+)1'+0-(9+;B$(?+;(B'D%(=%-1[W>U`>

V'>,1G4)%-4,)',H'-.#'%G,"#B'='&4*#'-,'1##-'-.#1'4)';#$<,)'G:-'%H-#$'-.%-'F#'>%)'
4)-#$%>-'"4%'F#G',$';.,)#B
V&&',H'-.#'%G,"#T'@#;#)@4)0',)'.#'4<<:#'%)@'%"%4&%G4&4-2
V)2',H'-.#',;-4,)<
\S1%4&
\S1%4&B'='F,$*'H:&&'-41#T'='H##&'%@"4<,$<')##@'-,'G#'F4&&4)0'-,'F,$*'F4-.'-.#4$'<-
#1%4&
\1%4&
/45',H',)&4)#'%)@'H%>#'-,'H%>#
b#G#5

!))%0$'2(6G5((6734(A/%*#BB(!$$'1'+0#B(E+&&%01-(

((!$$'1'+0#B("'+&&%01-(#=+;1(?+;*(%2)%*'%0"%(#-(#(0%9(-1;$%01(#1(>*+?(@0'/%*-'1?S

C !""'#$#%&'()*+&,-./$,")*0,,1*$23%+42%+$*$2,*1,5,1$,3*12%+("*&%$*6,*3,7+#3,"8*92,*:;<*.3%
12%+("*#&/%3.%3'$,*$2#1*#&$%*$2,#3*0,,1*=#$2*$+#$#%&8*>$+",&$1*12%+("*&%$*6,*/2
$+#$#%&)*A,$*3,7+#3,"*$%*.'A*5%3,*0,,1*0%3*.3%43'51*%&(#&,*2*3,*3,7+#3,"*$%*/%5.
1+/2*'1)*9C<DE;)*12"'%=*2,'($2)*.3%/$%3F)*,$/8*G0*'*.3%/$%3,"*,-'5*#1*3,7+#3,")*$2,*%.$#
.,31%&*,-'51*12%+("*6,*'&*%.$#%&8

D !0$,3*5A*0#31$*1,5,1$,3)*GHI,*3,'((A*43%=&*$%*(%I,*93%A8*92,*/'5.+1*#1*6,'+$#0+()*$2,*.,

CJ NI,3A$2#&4*#1*0#&,*%I,3*2,3,*6+$*'1*'&*#&$,3&'$#%&'(*1$+'',&$*0,,1*'3,*B#((#&4*5,*'&''*#$H
3,'1%&*0%3*1=#$/2#&4*$%*%$2,3*/%((,4,8*G*''%*2'I,*'*0#&#&/'(*'#''*6+$*'0$,3*4,$$#&4*#$*1
1,5,1$,3U**L*&%*=2,3,*&,'3*$%*4,$*'*J%6*%&/'5.+1**L.'3B#&4*1A1$,5*'3,*&,,''1*$%*6,*#5.3%I
.'3B*5A*/'3*'$*'((*$2,*='A*$%*93%J'&*'3,'&'*&''*='(B*$%*$2,*D'=B#&1*2'((8*L'0$,3*.'A#&4*]`ab
0,,1*=2'$H1*$2,*3,'1%&*$%*.'A*]`c*$%*<,'31%&*'&''*]^c*$%*=,6*'11#4&*Z

CI

EC G*'5*4('"*G*/2%1,*93%A8*<,3#%"#/'((A)*5A*1$+",&$*"'I#1%3*=#((*/'((*'&"*/2,/B*+.*%&*5,*$%
,I,3A$2#&4*#1*4%#&4*15%%$2(A*%3*&%$8*>+/2*/%&1#",3'$#%&*#1*2#42(A*,&",'3#&48**
1,5,1$,3*%0*/'",5#/*1/2%('312#.*L*G*=#12)*G*'1*'&*%&(#&,*1$+"&$)*2"'*5%3,*%.$#%&1*-59

JC

G*,&J%A*$2,*#&1$3+/$%31_.3%0,11%31*'$*93%A)*,1.,/#'((A*$2,*.1A/2%(%4A*'',.'3$5,&$8*9
#&*='&$#&4*$%*2,(.*$2,#3*1$+'',&$18*j,,.*+.*$2,*43,'$*J%6*<[redacted]%31[redacted]&"

JD

G*0,,(*0%3*E;QG;N*/('11,1h*G*+&",31$'&''*'&''*'43,,*=#$2*$2,*/%&/,.$*%0*.3%/$%3,''*,-'51*$%

[redacted]

[redacted]

[redacted]

[redacted]

[redacted]

IC	G*2'I,*,&J%A,"*5A*(#5#$,"*,-.,3#,&/,*$*93%A*E;QG;N*'&"*G*2%.,*$2'$*G*=#((*6,*'6(,*$%*/%& .+31+,*5A*,"+/'$#%&'(*4%'(1*$23%+42*$2#1*+&#I,31#$A*#&*A,'31*$%*/%5,8
ID	G*2'I,*(%I,"*2%=*#&I%(I,"*,I,3A%&,*#1*%&*/'5.+1U*G*/'5,*03%5*'*/%55+&#$A*/%((,4,*=#$2* (#0,*'&"*#$*='1&R$*'1*0+&*'1*6,#&4*2,3,U*M2,$2,3*#$R1*T3,,B*(#0,)*/'5.+1*5#&#1$3#,1)*%3 %34'&#K'$#%&1)*$2,3,*#1*1%5,$2#&4*0%3*,I,3A%&,U
IE	G*2'I,*(%I,"*#$8
IJ	G*2'I,*3,'((A*,&J%A,"*#$*2,3,8*G*0#&"*#$*2'3"*=2,&*$3A#&4*$%*0#&"*'*4%%"*/(+6*$2'$*G*=
II	G*2'I,*3,'((A*,&J%A,"*93%A*F&#I,31#$A*1'*=2%(,8*G*=%+("*(#B,*5%3,*1/2%('312#.1*$%*6 1$+",&$1*$2'$*"%&R$*$,1$*=,((*%&*$2,*!V98*G*$2#&B*#$1*#5.%3$'&$*$%*%00,3*%..%3$
IM	G*2'I,*3,'((A*,&J%A,"*93%A*F&#I,31#$AU
IO	G*2'I,*$2%3%+42(A*,&J%A,"*5A*,-.,3#,&/,*$2+1*0'3*$*93%A*F&#I,31#$A8**92,*",/#1#%&*$,-/,((,&$*%&,U**>%*$23#((,"*$%*1,,*2%=*$2,*&,-$*0,=*A,'31*4%U
IQ	G*2'I,&H$*6,,&*%00,3,"*%..%3$+&#$AH1*$%*4,$*/%&&,/$,"*(#B,*G*=%+("*(#B,*$%8*G*='&$ %&*/'5.+1*&"*G*1$#((*2'I,*&%$8
IL	G*2#42(A*3,/%55,&"*93%A*F&#I,31#$A*E&(#&,*.3%43'58**G*'5*(,'3&#&4*5+/2*&"*V'&I'1*I,3 03#,&"(A8
MN	G*(%I,*6,#&4*'*93%A*1$+",&$)*'&"*G*2%.,*G*/'&*+1,*=2'$*G*(,'3&*2,3,*#&*$2,*0+$+3,8
MC	G*(%I,*#$*2,3,*'$*$3%A*$2,*.3%0,11%31*'3,*43,'$*5A*"'I#1%3*#1*=%&",30+(*12,*2,(.1*5,*%+ .('&&#&4*%+$*5,*.%#&$#&4*%+$*5A*1/2,"+(,*1,,#&4*=2#/2*/('11,1*3,*I'#('6(,*0%3*5,*0%3*5 '*M%&",30+(*'$5%1.2,3,8
MD	G*(%I,*5A*F&#I,31#$A8*93%A*#1*'*43,'$*1/2%%(8
ME	G*(%I,*$2,*6'&"*'&"*G*6,(#,I,*$2,A*",1,3I,*5%3,*3,/%4&#$#%&8**G*(%I,*93%A*F&#I,31#$A8
MJ	G*(%I,*$2,*/('11,1)*$2,*.3%0,11%31)*'&"*$2,*%I,3'((*,-.,3#,&/,8*GR5*1%*4("*G*/2%1,*93%A
MI	G*(%I,*$2,*/%&I,&#,&/,8
MM	G*(%I,*93%A*'&"*0,,(*$2'$*#$*#1*'*4%%"*1/2%%(*0%3*'&A%&,8
MO	G*(%I,*$3%A*1*'*=2%(,*'&"*G*=%+("*3,/%55,&"*#$*888*($2%+42*G*$2#&B*$2,*6+11,1*/%+ ,00#/#,&$
MQ	G*QEdN*9eEC*F;GdNe>G9CUUU
ML	G*(%I,*$3%A8**!"5#11#%&*.3%/,11*='1*$2,*6,1$*,I,3*8***d,3A*7+#/B*'&"*$2,A*4%$*5,*#&*$2 '//,.$,"*5,**=#$2%+$*5A*$,1$*1/%3,1*'&"*$2,&*G*.3%I#","*$2,5*=2,&*G*3,/,#I,"*$2,58
ON	G*&,I,3*$2%+42$*$2'$*G*=%+("*6,*'6(,*$%*4%*$%*/%((,4,)*5+/2*(,11*'00%3"*#$8*92'&B1*$ [redacted]*G*'5*&%=*=%3B#&4*%&*$2'$*"3,'58*>2,*2,(.,"*5,*3,'(#K,*$2'$*,I,&*$2%+42*G*' =%3B#&4*5%$2,3)*$2'$*#$*#1*.%11#6(,8*92'&B*A%+U
OC	G*%&(A*G*2'I,*%&,*#11+,*'&"*$2#1*/%&/,3&1*$2,*%&(#&,*6%%B1$%3,*'1*=,((*'1*$2,*X%$2 6%%B1$%3,8*G*&,I,3*3,/,#I,"*$2,*6%%B1*G*%3",3,"*6+$*$2'&B0+((A*$2,*V'5.+1*6%%B1$% 6%%B1*6+$*G*='1*&,I,3*4#I,&*'*3,'1%&*0%3*&%$*3,/,#I#&4*5A*6%%B18*G*1,$*1,I,3'(*,5'#(1 %00#/#'((A*4#I,&*'&A*'&1=,318
OD	G*.,31%&'((A*6,(#,I,*93%A*1,&"1*$%%*5'&A*.3%5%$#%&'(*,5'#(18***M,*12%+("*6,*4#I,&*'& %.$#%&8*G*'5*&%$*#&$,3,1$,"*#&*$2,*=3#$#&4*/,&$,3)*4%#&4*$%*G$'(A)*%3*'&A*%0*$2 4,$8*G*3,/,#I,*'$*'*5#&#5+5*0%+3*,5'#(1*$2'$*'3,.3%5%$#%&'(*,'/2*"'A8
OE	G*3,'((A*,&J%A*93%A*F&#I,31#$A*1*'*=2%(,8*G$*5'B,1*5,*0,,(*'1*#0*G*='1*'$*2%5,8*G*3,'((A /%+.(,*%0*A,'31*4,$1*6,$$,3*'&"*6,$$,38

CNJ WA*"'I#1%3*6,0%3,*='1*&%$*#&$,3,1$,''*#&*2,(.#&4*5,8*;%=*$2'$ *G*0,,(*1%*
5+/2*6,$$,3*6%+$*5A*,-.,3#,&/,8*>2,*#1*I,3A*2,(.0+(*'&''*=#((*3,$+3&*5A*/'((1*+&(#B,*$2,*0#

CCL

>%*0'3)*G*2'I,*6,,&*"'#1'..%#&$,"*#&*$2,*$,'/2#&4*7+'(#$A*2,3,8**NI,3A*1$+",&$*G*B&%=*2'1
6"'*$,'/2,38**:%3*5,)*5A*<2A1#/1*$,'/2,3*$'+42$*5,*&%$2#&48**92,*/('11*'I,3'4,*43"',1*0%3*$2,
=,3,*#&*$2,*mcR18**G*(,'3&,"*&%$2#&4*03%5*$2,*/('11)*&"*G*2'I,*&,I,3*"3,"',"*4%#&4*$%*'*/(
(%I,"*<2A1#/1*G*=2,&*G*$%%B*#$*"+3#&4*"'+'(*,&3%((5,&$)*6+$*$2#1*$,'/2,3*5"',*5,*",1.#1,
3,'((A*1+44,1$*4,$$#&4*&,=*<2A1#/1*$,'/2,318**92#1*1,5,1$,3R1*6"'*$,'/2,3*#1*5A*%34'&#/*/2
2,3,*%+3*43"',1*3,*6'1,"*%&*2%=*5+/2*2,*(#B,1*A%+8**M2,&*A%+*'1B*2#5*$%*3,I#,=*A%+*(
6,0%3,*$+3&#&4*#$*#&)*2,*'1B1*A%+*$%*/2'&4,*$2#&41*&"*$2,&*2,*=#((*/%+&$*%0*0%3*$
0#&'(*43"',8**>%5,*1,3#%+1*/2'&4,1*&,,"*$%*%6I#%+1(A*2'..&*#&*$2,*1/#,&/,*&"*.2A1#/1*",.'
D%=,I,3)*G*2'I,*2"'*%$2,3*93%A*$,'/2,31*$2'$*G*(%I,"*=2%*G*2%&,1$(A*6,(#,I,*='&$*$2,#3*1
(,'3&*'&"*5'B,*'*4%%"*43"',8**V%5.'3,"*$%*$2,*/%((,4,*G*=,&$*$%*0%3*"'+'(*,&3%((5,&$)*93%
2,'I#(A*#&*$'/2#&4*7+'(#$A8**92,3,*J+1$*12%+("&R$*6,*$2#1*5'&A*#&1$'&/,1*%0*6"'*$,'/2,3
$,'/2)*6'1,*A%+3*43"',1*%&*2%=*5+/2*$2,A*(#B,*A%+)*%3*4#I,*A%+*#5.%11#6(,*$,1$1*$2'$
'I,3'4,*6,*#&*$2,*mcR18**G0*$2#1*2'..,&1)*$2'$*#1*'2#&$*$2'$*5'A6,*2#1*$,'/2,3*&,,"1*$%*6,*
6,/'+1,*$2,A*'3,*%6I#%+1(A*&%$*"'%#&4*$2,*J%6*$2,A*'3,*6,#&4*.'#"*$%*"'%)*'&"*%&(A*$2,*
1+00,3#&4*1'*3,1+($8

CDN >%+&"*%0*$2,*>%+$2*#1*'/$+'((A*$2,*=%31$8*<(,'1,*2'I,*'*$'(B*=#$2*$2,*6'&"*'"#3,/$%3*'6%-
2#1*1$+",&$1*&"*1$'00*3,1.,/$*,'/2*%$2,38

CDC >$+",&$1*&,,"*$%*,'$*0%3*03,,*#0*A%+*'$$,&"*U*M,*&,,"*$%*$'B,*'='A*.'3B#&4*.'11,1*.,%.(,*'3,
CDO

CDL 92,*&,=*.'3B#&4*K%&,1*'3,*3#"#/+(%+18*C%+*&,,"*5%3,*.'3B#&4*0%3*/%55+$#&4*:3,125,&

CEN 92,*%&(#&,*/%+31,*$,'/2,31*=,3,*+&.3%0,11#%&'(8*N5'#(#&4*5,*6'/B*'1*#0*=,*03#,&''1*%3*'1
1.,'B#&4*&%$2#&4*(#B,*'*#&1$3+/$%38*NI,&*4%#&4*'1*0'3*'1*#&1+($#&4*5A*#&$,((#4,&/,*
='1*(%=,3*$2'&*+&",343"'+'$,*=%3B*=2,&*G*3,/,#I,"'*'6'/2,%31*",43,,*'&"'*'11%/#'$,*",43,,8*!(1%
1'A#&4*$2#&41*(#B,)*?#$*(%%B1*(#B,*A%+*0%+&"'*'3'&"%5*'3$#/(,*'&"'*J+1$*$+3&,"'*#$*#
"#"&H$*"%*5A*3,1,'3/2*%&*'*$%.#/*#&*=#/2*G*5%1$*",0#&#$,(A*'#"8*G*J+1$*$2#&B*#&1$
,I,A%&,*#&*'*.3%0,11#%&'(B*

CJC
92,3,*'..,'31*$%*6,*'*'#1/%&&,/$*6,$=,,&*$2,*0'/+($A*&'*$2,*Y2#42,3L+.1Y*$2#1*2'1*5'",*#$*'#
0%3*5A1,(0*#&*.'3$#/+('3*$%*4,$*$2#&41*'%&,*3,4'3'#&4*5A*$2,1#1*=%3B8***G*0#&'*#$*,
('61*#&*$2,*6#%(%4A*&'*N8P8>8*',.'3$5,&$1*3,7+#3*1$+",&$1*$%*'3#I,*$%*$2,#3*('6*(%/'
3,/,#I#&4*'&A*0%35*%0*3,#56+31,5,&$8*92,3,*#1*&%*3,'1%&*$2'$*'1$+",&$*12%+('*2'I,*$%
5#&+$,1*$%*'$$,&'*'*('68***!(1%)*G*0#&'*#$*$%*6,*7+#$,*',$3#5,&$'(*$2'$*43'"+'$,*1$+",&$1
,'/2*/('11,1*+&$#(*$2,A*2'I,*/%5.(,$,'*g4$ifa*/3,'#$*2%+318*PA*$2'$*.%#&$*5%1$*43'"+'$,*1$
'3,*,#$2,3*6,4#&&#&4*$%*'3'0$*$2,#3*$2,1#1*%3*1$+"A#&4*0%3*/%5.8*,-'518*G$*#1'*.%%
3,1%+3/,18*T3'"+'$,*1$+",&$1*$2'$*='&$*$%*6,/%5,*.3%0,113*12%+('*&%$*6,*1$#0(,'*#&*$2
%..%3$+&#$#,1*$%*4'#&*I'(+'6(,*,-.,3#,&/,8

CJD 92,3,*#1*'*('/B*%0*/%55+&#/'$#%&*'$*93%A)*,1.,/#'((A*0%3*&,=*1$+",&$18

CJE
92,3,*#1*('/B*%0*1+..%3$*0%3*&%&L$3"'#$#%&'(*1$+",&$1*'$*93%A8*92,*$,'/2#&4*1$A(,*'$

CIQ 93%A*F&#I,31#$A*#1*1%*"'+($*03#,&''(A8*G$*#1*'(5%1$*+&6,(#,I'6(,*2%=*2,(.0+(*'&''*/'3#&4
GRI,*5,$*2'1*6,,&8*G*/'&*1,&1,*$2,*1#&/,3#$A*'&''*4,&+#&,&,11*#&*$2,*1$'00R1*,&/%+3'4,5,&$
0%3*5,*$%*1+//,,''8**d,3A*3,03,12#&4UU

CIL 93%A*+&#I,31#$A*12%+(''*.3%I#'',*5%3,*1+#$'6(,*J%61*0%3*#&$,3&'$#%&'(*1$+'',&$1)*,1.,
NI,3A%&,*5'A*&,,''*'15'((*J%6*$%*2,(.*$2,#3*(#0,*6,$$,3)*$%*2,(.*$2,#3*0'5#(A*0#&'&/,8*P+$
!1#'&*1$+'',&$*$%*3,/,#I,*'*J%6*#1*1,,5*$%*6,*(%=,*$2'&*$2,*%$2,31)*,I,&$2%+42*1%5,*%0*-
5+/2*6,$$,38*!&''88*.(,'1,*/3,'$,*1%5,*J%61*#&*$2,*!3$*/'3,,38*G0*1%5,6%''A*=2%*&,,''*'*J%6*
&%$*%&(A*.3%I#'',*1%5,*5%&,A*6+$*'(1%*2,(.*$2,5*$%*,&2'&/,*$2,#3*1B#((1*#&*/3'0$#&4)
'''&/#&4*%3*1&4#&4888*:%3$+&'$,(A)*!3$*J%61*'3,*5'#&(A*,00,/$,''*6A*$2,*'#&''#I#''+'(R1*'6#

T?E'#$88<*',!W,0,.+A

! ! X.088%

! ! b.50(8]!W0.-(!F#05(0
! ! `0';8*%!FC^]!aF !
! ! B08<+,#$<!FC^]!B" !
! ! B0#(0"0]! C`!
! ! B*8060]!B080%+(0
! ! B(+010!YB(+010!F(#!^0+*?
! ! I0)08!W,0,($'!I$#4$86!YI$#4$86]!aF?
! ! I$#4$86!O*;($'08]!aF!
! ! L6('010!Yc0-*'0!F(#!^0+*? !
! ! L#80'-$]!C` !
! ! L+0'!F(#!^0+* !
! !

V?!X*;#**!9#$;#0<!%$.!0#*!('A !
! ! F++$/(0,* !
! ! ^0/7*8$#:+!
! ! B0+,*#:+!
! ! E-./0,($'!W9*/(08(+, !
! ! X$/,$#0,* !
! ! L,7*# !

!

e?!J$88*;*!%$.!0#*!0,,*'-(';A !
! ! F#,+!f!W/(*'/*+ !
! ! W$##*88!J$88*;*!$4!^.+('*+!+
! ! J$<<.'(/0,($'!0'-!C('*!F#,+ !
! ! E-./0,($' !
! ! K*08,7!f!K.<0'!W*#)(/*+ !

!

Q?![70,!(+!%$.#!<0g$#!('!,7*! !"##$%$&'"&()*+&,-.&/01-0+ Z!
! ! F',7#$9$8$;%!B0g$!#
! ! ^(8;%!B0g$!#
! ! ^(8;%!M#$;#0<!
! ! ^(8;%]!M#*9#$4*++($'08!B0g$!#
! ! J7*<(+,#%!B0g$!#
! ! J7*<(+,#%!M#$;#0<!
! ! J$<9#*7*'+()*!@*'*# 08!W/(*'/*!M#$;#0< !
! ! J$<9.,*#!W/(*'0.1 (@)-4.7-9.2 (!) [illegible]

Q⁉

! ! G',*#-(+/(98('0#%!E-./0,($'!Y@#0-*+!M>D?!N B.+(/]!J7$#08!E-./0,($' !

! ! G',*#-(+/(98('0#%!E-./0,($'!Y@#0-*+!M>D?!N B.+(/]!J7$#08!E-./0,($' !

d (!)Tj 0.26Td @(+(/]!(,*4.6 (')-9.2 (W)14.8 (*)-9.2 .957 0 Td (!)Tj 0.674 0M+%/7M$+,!W*/$'+,(/)21.7 (.)-9.2 ()*(()4.6 ($)-9.2 (')]TJ 7.)]TJ 11. 0.326/ (M)]TJ 1

! ! G',*#-(+/(98('0#%!E-./0,($'! Y@#0-*+!M>D?!N'7*0,#*!E-./0,($' !

! ! G',*#-(+/(98('0#%!E-./0,($'!YM>D?!N@(4,*-!E-./0,($' !

! ! G',*#9#*,*#!''#0('(';!M#$;#0< !

! ! M$+,!W*/$'-0#%!E-./0,($' !

! ! M+%/7 Td (!)j 0.674N9- 377(W)14.8 (*)-9.2 .957 0 Td (!)Tj 0.674 0M+%/7M$+,!W*/$'+,(/)21.7 (.)-9.2 ()*(()4.

>S?!M#($#!,$!*'#$88<*',!('!'#$%!&'()*#+(,%]!-(-!%$.!)(+(,!,7*!/0<9 .+!17*#*!%$.!*'#$88*-Z !

! ! 3*+ !

! ! I$!

!

>>?!M8*0+*!+*8*/,!,7*!#*0+$'+!17%!%$.!70)*!/7$+*'!,$!0,,*'-!"#$%!&'()*#+(,%!Y+*8*/,!0+!<0'%!0+!0998%!?A

"! F/0-*<(/!#*9.,0,($' !

"! O*9.,0,($'!4$#!+$/(08!0/,()(,(*+!

"! O0'6(';+!('!'0,($'08!<0;0i('*+ !

"! @#0-.0,*+!;*,!;$$-!g$5+ !

"! W(i*!$4!/0<9. +!

"! `$/0,($' !

"! F44$#-05(8(,%

"! F)0(805(8(,%!$4!4('0'/(08!D(-

"! F-<(++($'!+,0'-0#-+ !

"! F/0-*<(/!9#$;#0<+ !

"! C8*\(5(8(,%!$4!+/7*-.8*

"! W$/(08!0,<$+97*#*!

"! X()*#+(,%!$4!+,.-*',!5$-%!

"! F,78*,(/+!

"! M*#4$#<(';!0#,+!Y50'-]!/$88*;(0,*!+(';*#+]!-#0<0]!*,/2? !

"! O*/$<<*'-0,($'!$4!7(;7!+/7$$8 !/$.'+*8$# !

"! O*/$<<*'-0,($'!$4!/$88*;*!/$.'+*8

1!A71>!BA7?/(G7AC(A<?D(E/7F;<17AD (

(

>D?!M8*0+*!#0,*!%$.#!0;#**<*',!1(,7!,7*!4$88$1(';!+,0,*<*' ,+!1(,7!#*;0#-!,$!0/0-*<(/!9#$;#0<+]!
+,.-*',!+*#)(/*+]!0'-!0-<('(+,#0,()*!9#$/*-.#*+!0,!"#$%!&'()*#+(,%A !

!

!	W,#$';8%! X(+0;#** ! X(+0;#** !	I*(,7*#!

>V2!7*!/80++*+!G!0,,*'-!0#*!1*88! $#;0'(i*-!0'-!1*88!,0.;7,2 !	! ! !	! ! !	! ! !	! !	! ! !	! ! !

<;B;7F7/:(7/>?<@!A7?/(!H?EA(A<?D(E/7F;<17AD (

!

>P?!K$1!-(-!%$.!4(#+,!8*0#'!05$.,!"OL3Z !!!!!!!!Y+*8*/,!$'*?!

! ! F8.<'(!

! ! ^(885$0#-

! ! X(#*/,!B0(8

! ! @.(-0'/*!J$.'+*8$# !

! ! G',*#'*, !

! ! I*1+909*# !

! ! O0-($!

! ! "*8*)(+($' !

! ! [$#-!$4!<$.,7 !

! ! L,7*#!Y98*0+*!+9*/(4%?!hhhhhhhhhhhhhhhhhhhh!h

!

>T?!K$1!-(-!%$.!8*0#'!05$.,!#*;(+,#0,($'!-0,*+!0'-!,(<*+Z !!!!!!!!Y+*8*/,!$'*?!

! ! ^(885$0#-

! ! X(#*/,!B0(8

! ! G',*#'*, !

! ! I*1+909*# !

! ! O0-($!

! ! "*8*)(+($' !

! ! [$#-!$4!<$.,7 !

! ! L,7*#!Y98*0+*!+9*/(4%?!hhhhhhhhhhhhhhhhhhhh!h

!

>U?![70,!(+!,7*!5*+,!10%!,$!0-)*#,(+*!,$!%$.#!4#(*'-+Z !!!!!!!!Y+*8*/,!$'*?!

! ! ^(885$0#-

! ! X(#*/,!B0(8

! ! G',*#'*, !

! ! I*1+909*# !

! ! O0-($!

! ! "*8*)(+($' !

! ! [$#-!$4!<$.,7 !

! ! L,7*#!Y98*0+*!+9*/(4%?!hhhhhhhhhhhhhhhhhhhh!

!

>V?!K$1!1$.8-!%$.!-*+/#(5*!"OL3!,$!0!4#(*'-Z!YJ7$$+*!088!,70,!0998%?!

"! F/0-*<(/088%!/7088*';('; !

"! J0#('; !

"! J$')*'(*', !

"! C#(*'-8%

"! @$$-!)08.*!4$#!,7*!9#(/*!

"! K*894.8!

"! W,.-*', N*',*#*- !

"! L,7*#!Y98*0+*!+9*/(4%?!hhhhhhhhhhhhhhhhhhhh!h

!

!
DS?!W*8*/,!$'*!/7$(/*!,70,!('-(/0,*+!%$.#!8*)*8!$4!0;#**<*',!#*;0#-(';!0/0-*<(/!0-)(+(';!0,!''#$%!
&'()*#+(,%A

DD?![7(/7!$4!,7*!4$88$1(';!0/0-*<(/!0-)(+(';!$9,($'+!1$.8-!%$.!8(6*!5*+,Z !

! ! C0/* N$M40/*!

! ! L'8('* !

! ! a(0!97$'* !

! ! L,7*#!Y98*0+*!+9*/(4%?!hhhhhhhhhhhhhhhhhhhh!h

!

!

F--(,($'08!/$<<*',+!05$.,!%$.#!*\9*#(*'/*!0+!0!'*1!+,.-*',!0,!''#$%!& '()*#+(,%A

!

!

!

E'-!$4!W.#)*%!

!

"70'6!%$.!4$#!90#,(/(90,(';]!%$.#!$9('($'+!0#*!(<9$#,0',!,$!.+n !

!