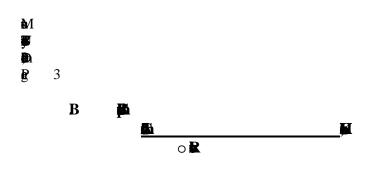
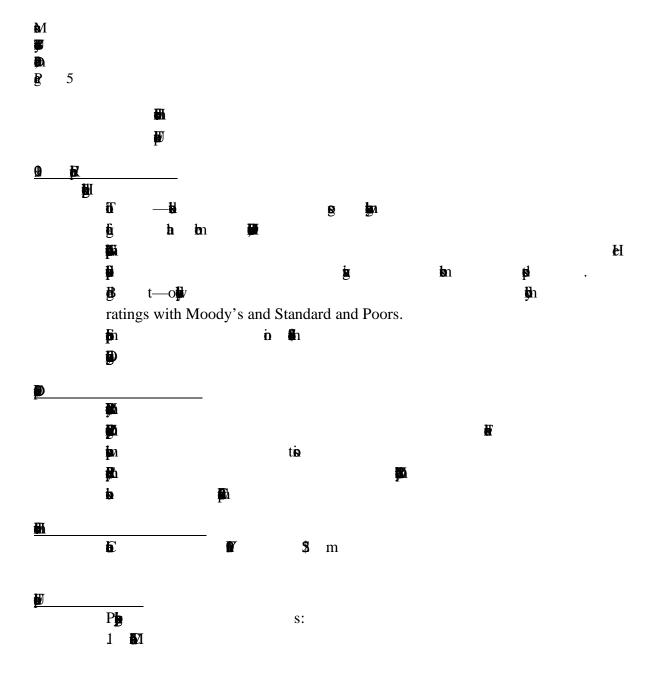
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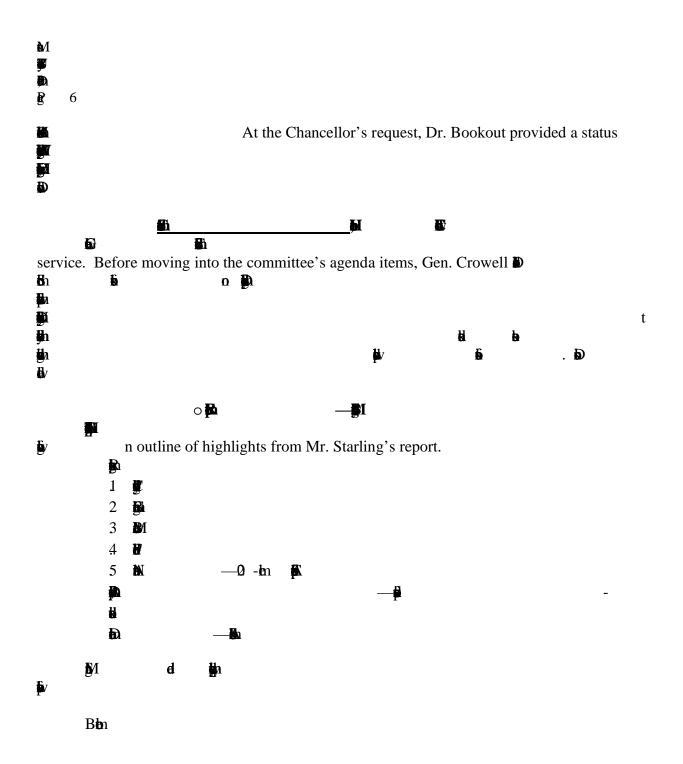




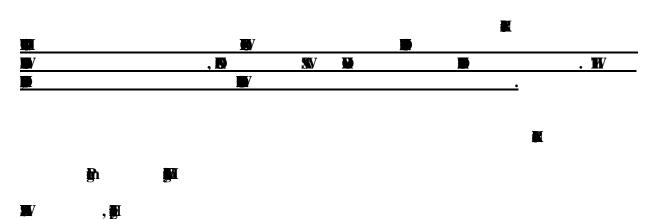
Dr. Tatum's report covered two topics: Faculty Utilization and Student Retention.

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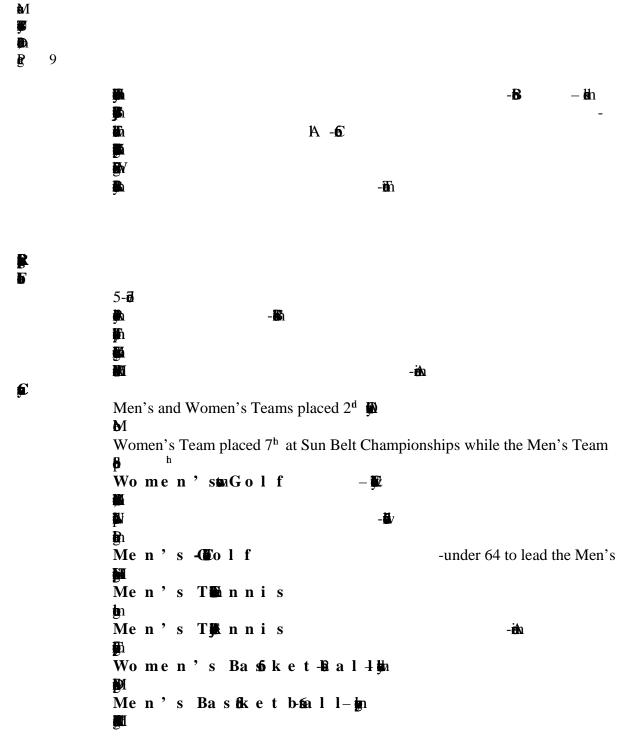








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> North Side of Elm Street Acres: 407 Troy Appraised Value: \$927,000 Estimated Timber Value: \$169,007 14.8 Acres (County 6) Value: \$44,400 Sellers Appraisal: (\$1,220,000)

South Side of Elm Street Acres: 337 Troy Appraised Value: \$1,018,000 Estimated Timber Value: \$238,013 Sellers Appraisal: (\$1,215,000)

Resolution #3² Notification of Purchaseof Propertytion #3

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o Resolution #4² Honoring Retirees

Mr. Vance introduced Resolution No. 4 honoring retirees for 2019. He called for a motion.

ACTION: MR. HIGGINS MADE A MOTION TO ADOPT RESOLUTION NO. 4. WITH A SECOND BY DR. JOHNSON, RESOLUTION NO. 4 PASSED.

Resolution No. 4

Honoring Retirees

WHEREAS, the following Troy University faculty and staff members retired in 2019:

Catherine L. Allard, Reba Allen, Pamela Dowdy Arnold, Steven Scott Bailey, Wendy C. Bailey, James Kenneth Bedsole, Lisa Jean Boutwell, Robert A. Brown, Sara Jo Burks, David Andrew Creamer, Herschel D. Davidson, Patricia F. Davis, Thomas P. Dunn, Mattheweck, Myra Griswold Ellis, Lawrence M. Fogelberi08 re W*10912 0 612 1008 re W* n EJoTj EMC ET 1d Gj EMC

- x The creation of two Ph.D. programs and more than 30 other undergraduate and graduate academic programs;
- x Ten major construction projects, including the new Student Fitness Center, Rushing Hall, and John M. Long Hall;
- x & RPSOHWLRQ RI WKH 8QLYHUVLW\ \P V VHFRQG FDSLWDO
- Accreditation by AACSEInternational, the foremost accrediting agency for colleges of businessand
- x 7KH 8QLYHUVLW\¶V WKUHH PFRooktbook/IPSFubboliv/is/io/nXleovel//HDVRQV and

WHEREAS, 6 HQDWRU LDO LV RQH RI 7UR 8QLYHUVLW 9VWURQJHV success and welfare, academic excellence, and athletics success;

THEREFORE, BE IT RESOLVED, that the residence hall on the Troy Campus currently known as 7 U R M D Q 9 L O O D J H E H Q D P H G * H U D O G 2 'L D O + D O O W R K R Q R U of service to Alabama and Troy University.

V. New Business

Senator Dial asked to be recognized for comment. Mr. Vance called on Senator Dial who suggested that the Board President and Vice President Pro Tem write a letter to the Governor thanking her for all she **ba**tone and encouraging her to X S S R U W $+ (\P V U H F R P P H Q G the new budget for Troy University.$

ACTION: SENATOR DIAL ADDED THAT HE MAKES THIS PROPOSAL THAT A LETTER BE SENT ON BEHALF OF THE BOARD TO THE GOVERNOR. MR. VANCE CALLED FOR A SECOND. WITH A SECOND FROM DR. JOHNSON, THE PROPOSAL TO SEND A LETTER TO THE GOVERNOR PASSED.

In continuation, Mr. Vance called on the Chancellor to make some closing remarks.

Chancellor Hawkins thanked everyone forithgeod work and presentations today. He continued by summarizing the presentations. Below is the summary:

Faculty Utilization

- ‡ Faculty represents 65% of total budget
- [‡] Find balance adjunct and fullme faculty moving forward
- ‡ Eliminate distal faculty increase workload
- ‡ Increase number of adjunct faculty online
- **‡** Reduce tenured faculty
- ‡ Lecturers for flexibility
- ‡ Workload equity
- ‡ Find perfect balance between faculty and enrollmemold Goal

Finance

- ‡ Finished year with stable outlook
- ‡ 6WUHQJWK LV LQ 3\$ELOLW\ WR 0DQDJH´

Student Services

- ‡ Housing affordability
- ‡ Fraternity suspensionConsultant brought in to review Greek System
- ‡ Alcohol free policy

Enrollment

- [‡] Top factors² Price and academic quality
- ‡ Employment of graduates
- [‡] Own our backyardGrow the Troy Campus but continue to invest other fertile fields
- **‡** Scholarships/Merit awards
- Bold Goal² return to growth±Troy 10,000 enrollments

Institutional Advancement

‡ Strategic Plan Objectives² grow enrollment, enhance academic recognition, increase scholarships and financial support

Development

- ‡ Total raised for 2019 \$8.4m
- ‡ 2019 Annual Fund \$946,000

Athletics

- ‡ Commended Brent Jonês ight man at the right time
- **‡** Promoting attendance at events
- ‡ Increase ticket sales

In closing, the Chancellor and the Board recognized Mrs. Debbie Saupdersher retirement from Troy University on Decemberst31He shared a video tribute. Presentations were made toMrs. Sandersfrom the Board and the Chancell Following the presentation Mrs. Beth Steed was introduced Mass. Sanderseplacement.

0U + LJJLQV PRYHG WKDW WKHen&eKeoDnoo Entel noinQutrestuit V SUHVHQW accolades from the Board recognizing MrsSanderVs pervice to Troy University. With a second from Mr. Harrison, the motion was approved by acclamation.

VI. Adjournment

With no furtherbusiness to come before the Board, Mr. Higgins made a motion to adjourn. A second was made by Mr. **Histor** and the meeting adjourned.

Jack Hawkins, Jr., Ph.D.				
Chancellor, Troy University				
and Secretary, Board of Trustees				

C. Gibson Vance President Pro Tempore Troy University Board of Trustees